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STRATEGIC FRAMEWORK

VISION 2040

“Desired Destination for Mount Prospect”

PLAN 2030

“Map to Mount Prospect’s Destination”

EXECUTION

“Route for Next Year”

MISSION

*“Responsibilities of Mount Prospect’s
Village Government”*

BELIEFS

*“Expectations of Mount Prospect’s
Village Employees”*

**Mount Prospect
Vision 2040**

Mount Prospect Vision 2040

represents the

BEST OF SUBURBAN COMMUNITIES –

THRIVING,

PROUD,

DIVERSE

and CONNECTED –

having a RICH HERITAGE,

STRONG VALUES,

TIMELESS YET

CONTEMPORARY ATMOSPHERE.

PRINCIPLE 1

THRIVING

► Means

1. Growing local economy with successful Mount Prospect businesses including data centers, warehousing, technology-based businesses
2. Having a robust climate for retail, restaurant and experience-based businesses located in Downtown, Randhurst, and South Mount Prospect
3. Having Mount Prospect Downtown as a destination for our residents and region guests for events, eating, retail shopping and hanging out with convenient access and parking
4. South Mount Prospect developed as a business and industrial center with additional residential development
5. Having an active life style with amenities for all generations
6. Randhurst as a premier regional shopping center – a destination for eating and experiences with mixed-use residential opportunities
7. Having affordable and quality housing options for all generations and income levels

PRINCIPLE 2

PROUD

► Means

1. Having residents and community organizations contributing to a better Mount Prospect community
2. Having a unique community identity as Mount Prospect
3. Having a strong sense of community
4. Having a reputation as a great place for a lifetime
5. Having Village managers and employees taking pride in serving the Mount Prospect community
6. Beautiful community from our distinctive entrances to our attractive, well-maintained homes and neighborhoods
7. Taking pride in saying " I am from Mount Prospect"
8. Mount Prospect businesses involved and contributing to a better Mount Prospect community

PRINCIPLE 3

DIVERSE

► **Means**

1. Being an inclusive community that welcomes ALL – cultural backgrounds, ages and incomes
2. Having a diverse business community – types, employment opportunities, entertainment venues
3. Residents treating others with respect
4. Having a community that values and respects differences
5. Having opportunities for people of all income levels to live in Mount Prospect
6. Having housing available for all generations
7. Having all residents feeling comfortable

PRINCIPLE 4

CONNECTED

► **Means**

1. Being strong advocates for the Mount Prospect community at the regional, state and federal levels of government
2. Having Community Connection Center facility(ies) serving the needs of all generations
3. Using contemporary methods to communicate, inform and listen to residents and businesses
4. Engaging Mount Prospect residents in the governance process to serve on our boards, commissions and committees, in planning for the future and in policy development
5. Having state-of-the-art information technology for businesses and residents
6. Greenspaces throughout Mount Prospect for residents to enjoy and hangout
7. Community-focused events bringing our residents and community together

PRINCIPLE 5

RICH HERITAGE

► **Means**

1. Celebrating and respecting the community's history and traditions
2. Being a family-friendly community for all generations
3. Recognizing and honoring the contributions of others to the Mount Prospect community
4. Embracing the Mount Prospect community history
5. Village government leadership serving in a non-partisan manner and focusing on serving the Mount Prospect community
6. Educating new residents on the history of Mount Prospect
7. Mount Prospect recognized as a “Best place to live for a lifetime”

PRINCIPLE 6

STRONG VALUES

► **Means**

1. Being a safe community – any place and any time
2. Leaders using data and input from the community to make decisions that are best for the entire Mount Prospect community
3. Having an ethical Village government
4. Leaders taking responsibility and being accountable for their decisions and actions
5. Being open to new ideas and embracing change
6. Being a family-oriented community
7. Acting with integrity and honesty
8. Having a sense of optimism about Mount Prospect's future

PRINCIPLE 7

**RESILIENT COMMUNITY AND VILLAGE
GOVERNMENT**

► Means

1. Fiscally sound Village government with a responsible tax rate, strong financial reserves and a “AAA” bond rating
2. Village government providing excellent municipal services responsive to and valued by our Mount Prospect community
3. Village government having well-designed and well-maintained infrastructure and facilities through continual investments
4. Village being prepared for, capable of responding to and recovery from a disaster or emergency situation
5. Village government institutionalized a strategic planning process with a focused vision, outcome-based goals and an annual action agenda which results in adding value to our Mount Prospect residents
6. Village securing long-term water supply
7. Village government as an employer of choice with competitive compensation and benefits, talent development programs and employees committed to serving our Mount Prospect community
8. Knowing current worldwide and national trends and applying when appropriate to Mount Prospect

**Mount Prospect Village Government:
Our Mission**

*The Mission of Mount Prospect Village
Government*

is to **ADVANCE OUR COMMUNITY'S
COLLECTIVE QUALITY OF LIFE AND
POTENTIAL**

through **ADAPTIVE LEADERSHIP**

and **LEADING – EDGE SERVICE DELIVERY.**

**Mount Prospect Village Government:
Core Values**

**MOUNT PROSPECT VILLAGE GOVERNMENT:
CORE VALUES**

RESPECT

LISTEN

ETHICAL

POSITIVE AND OPTIMISTIC

COMMITMENT TO SERVICE

SOUND ANALYSIS AND DECISION MAKING

CONSENSUS

Village of Mount Prospect Goals 2030

**EFFECTIVE VILLAGE GOVERNMENT:
FINANCIALLY SOUND, EXCEPTIONAL SERVICE**

**FAMILY-FRIENDLY NEIGHBORHOODS:
SAFE AND LIVABLE FOR ALL**

**TOP-QUALITY VILLAGE INFRASTRUCTURE:
BALANCED AND PROACTIVE COMMUNITY INVESTMENT**

**VIBRANT COMMUNITY DESTINATIONS:
DOWNTOWN, RANDHURST VILLAGE,
SOUTH MOUNT PROSPECT
AND OTHER COMMERCIAL CORRIDORS**

GOAL 1

**EFFECTIVE VILLAGE GOVERNMENT:
FINANCIALLY SOUND, EXCEPTIONAL SERVICE**

► **Objectives**

1. Maintain a solid fiscal position through active stewardship of Village finances and resources
2. Have state-of-the-art information technology system hardware and software, and protect the Village government from cyberattacks
3. Maintain a financially sound Police/Fire pension system
4. Deliver Village services in the most efficient and cost-effective manner and explore ways to reduce the costs of service delivery and to add value to the community
5. Enhance the Village Government bond rating
6. Maintain residents’ “high satisfaction level” with Village services

► **Short-Term Challenges and Opportunities**

1. Achieving a AAA-bond rating
2. Funding for Public Safety pensions and proposed changes by the State of Illinois (\$5 Million Increase)
3. Federal and State government mandates and regulatory requirements, including the reduced number of local grant opportunities
4. Hiring, developing, and retaining the most qualified Village workforce dedicated to serving the Mount Prospect community
5. Increasing amount of disinformation about Village government and services
6. Diversifying Village revenue sources
7. Actions by the State of Illinois impacting Home Rule, revenues, projects, and future developments
8. Keeping up with technological changes to improve customer service and business efficiency
9. Diversity of sales tax
10. Getting the Village website ready for ADA compliance

► **Actions 2025 – 2026**

Policy Agenda

- | | |
|--|----------------------|
| 1. “AAA” Bond Rating Strategy/Bond Issuance: Report, Direction and Village Actions | <i>Top Priority</i> |
| 2. Local Grocery Sales Tax: Discussion and Direction | <i>Top Priority</i> |
| 3. Public Safety Pension Funding Strategy: Direction | <i>Top Priority</i> |
| 4. Community Engagement Strategy/Action Plan: Goals/Outcomes, Report and Annual Engagement Plan | <i>Top Priority</i> |
| 5. Public Protests Events: Legal Report, Direction and Village Actions | <i>High Priority</i> |
| 6. Revenue Diversification Report: Direction and Village Actions | <i>High Priority</i> |
| 7. Intergovernmental Collaboration: Park District, School Districts, and Library and State/Federal Representatives | |

Management Agenda

- | | |
|--|----------------------|
| 1. Police Negotiations and Contract: Approval | <i>Top Priority</i> |
| 2. Community Connections Center: Space Needs Assessment/Service Needs Assessment, Duplication of Service with Township, Future Direction | <i>Top Priority</i> |
| 3. Sales Tax Strategy and Action Plan: Monitor State Actions and Direction | <i>High Priority</i> |
| 4. Technology for Public Safety, Public Works and Human Services | <i>High Priority</i> |
| 5. Community Information Portal: Update Report | <i>High Priority</i> |
| 6. Tyler ERP: Direction and Funding | |
| 7. Village Classification and Compensation Plan: Direction and Funding | |
| 8. Risk Management Reserve Policy: Report with Options and Direction | |

Management in Progress

1. Live Closed Captioning for Meetings: Implementation
2. Video Screens and Projectors Replacement in the Village Board Room
3. 4th Civic Academy for Residents: Completion
4. Civics Events Sign Replacement: Completion
5. Village Website Development: Completion
6. Field Cameras for TV Services Replacement: Completion
7. Credit Card Fee Policy: Completion
8. Record Retention, Filing System and Office Reconfiguration: Completion
9. Police Ticketing/Enforcement System: Completion
10. Internal Controls Review: Completion
11. Payroll Processes and Practices Review: Completion
12. Utility Billing Printing RFP: Completion

► **Actions 2025 – 2026**

Management in Progress (continued)

13. Audit RFP: Completion
14. Bond Issuance: Completion
15. Village Financial Policies and Plan Update: Update Report
16. Fire Department Staffing and Overtime Reduction: Funding Decision
17. Pre-Plans: Identifying Emergency Response Challenges of All Commercial and Multi-Family Structures: Completion
18. Fire Department Policies Conversion to Lexipol
19. Full-Scale Emergency Operation Center Drill in 2025: Completion
20. Foam Response Vehicle (Wagon 12) Replacement: In Service
21. Emergency Preparedness and Response Plan: Elected Officials Training
22. Hose Wagon Buildout: Completion
23. Tablet Command Software: Completion
24. New Tower: In Service
25. Standards of Coverage Report: Completion
26. Security Upgrades at Fire Stations: Completion
27. Smoke Alarm Program for Manufactured Homes Implementation: Completion
28. Fire Report to Township Board: Completion
29. Fire Hydrants in South Mount Prospect Installation: Completion
30. Ambulance in 2028 Order: Completed
31. Fire Apparatus Replacement Plan: CIP Decision
32. Diversity, Equity, and Inclusion: Update Report
33. Dependent Audit – Ensures Dependents on the Health Insurance Plan are Eligible: Completion
34. PlanSource Increased Use of Features Available: Completion
35. HMO Blue Advantage Network Transition: Completion
36. EEO-4 Reporting: Completion
37. CGFA Reporting
38. Employee Handbook Update: Completion
39. Transition Open Enrollment to Self-Service Portal through PlanSource: Completion
40. Paylocity Applicant Tracking System Expansion: Completion
41. Post Incident Reunification Plan
42. Mental Health Matters Community Event: Completion

► **Actions 2025 – 2026**

Management in Progress (continued)

43. Annual Celebration of Cultures: Completion
44. Aging in Community Action Plan Goals by Work Groups: Implementation
45. Opioid Settlement Fund Programming: Completion
46. Financial Literacy Program Development: Completion
47. Pathway Forward Program Development: Completion
48. Substance Abuse Prevention Community Event: Completion
49. Older Adult Social Engagement Expo: Completion
50. Senior Activities Expansion: Completion
51. Homelessness Prevention Grant Funding for Individuals on the Verge of Homeless Program: Completion
52. Annual Mount Prospect Senior Appreciation Day: Creation
53. Windows 11 Upgrades to All Staff PCs (~275): Completion
54. Office 2024 Rollout to Shared Staff PCs (~80): Completion
55. Firewall Replacement: Completion
56. Server Upgrades for Operating System 2016 and Below (~15): Completion
57. Police with Axon Implementation: Completion
58. Comcast Fiber Options for Fire Station 12 & Fire Station 14 Review: Completion
59. Adobe Acrobat Upgrades (~50): Completion
60. Artificial Intelligence: Board Report
61. 2025 Village Organization Annual Report
62. Ribbon Cuttings Website Update: Completion
63. Onboarding Users on Canva for Teams
64. Language Line Procurement of Translation Services (Marketing Plan): Completion
65. Photo File Reorganization
66. Village Newsletter Refresh: Completion
67. Method for Printing and Mailing Senior Buzz Newsletters Update: Completion
68. Senior Hub Redesign: Completion
69. Marketing-Related Website Pages Refresh: Completion
70. Contract Photographer and Drone Photographer to Take New Stock Images of Key Locations in Mount Prospect: Completion
71. PUD Maps Update: Completion

► **Actions 2025 – 2026**

Management in Progress (continued)

72. Village Economic Incentives for Small Businesses: Board Report
73. Police Department’s Webpage Reorganization: Completion
74. Annual Kickin’ with Cops Summer Soccer Program: Completion
75. Annual Five-O 5K Run: Completion
76. Annual National Night Out: Completion
77. Annual Citizen Police Academy
78. First Responder Academy for Teens
79. Performance Evaluation Forms Utilized for Sworn Officers Update: Completion
80. One (1) New Part-Time Police Officer (Who Will Be Assigned to the Community Connections Center) Hire and Onboard: Completion
81. New Police Vehicles Purchase for 2026: Completion
82. Drone Program – Additional Operators and Equipment Expansion: Completion
83. Crime Mapping Program for Internal and External Purposes: Completion
84. Patrol Rifles Replacement: Completion
85. Outdoor Beat Meeting Program Expansion: Completion
86. Conduct Active Threat Training Exercise with the Fire Department Completion
87. License Plate Readers Installation: Completion
88. Certify Officer Roe and K9 Nova through the National Police Bloodhound Association: Completion
89. Hire and Onboard Four (4) New Police Officers to Fill Current Vacancies:
90. Peer Support Family Day: Completion
91. Axon Body Worn Cameras, In-Car Cameras, and Digital Evidence Management System Deployment and Implementation: Completion
92. Send a Sergeant to a Staff and Command Course: Completion
93. Police Command Staff Member to a Management/Leadership Course: Completion
94. Sewer Line Repair (Resident Incentives/Insurance): Board Report
95. Annual Strategic Plan: Update
96. Succession Planning Update: Board Report

Major Projects

1. EOC/Public Works Door Access System: Direction and Funding
2. Employee Gym/Shower at Village Hall Project: Completion
3. Finance Customer Service Area Remodeling

GOAL 2

**FAMILY-FRIENDLY NEIGHBORHOODS:
SAFE AND LIVABLE FOR ALL**

► Objectives

1. Have well-designed and well-maintained neighborhood infrastructure – streets, sidewalks, trees, lighting
2. Have safe community and neighborhoods – residents feel and are safe
3. Have walkable, pedestrian-friendly neighborhoods that are connected to other neighborhoods and community destinations
4. Support neighborhood events and gatherings by providing opportunities for neighbors to meet and develop relationships with other neighbors
5. Have a resilient, sustainable community and neighborhoods
6. Have a more attractive, beautiful community and neighborhoods

► Short-Term Challenges and Opportunities

1. Annexed areas following the Codes of Cook County and property maintenance issues and poor infrastructure needing replacement
2. Increasing criminal activity coming from outside our community
3. Addressing property maintenance issues, including seniors who are having a difficult time in maintaining their single-family homes
4. Maintaining and enhancing the safety of each neighborhood
5. Residents sharing responsibility for neighborhood safety by locking their vehicles, locking their homes, and shutting garage doors
6. Working with IDOT and their lack of sense of urgency
7. Misinformation distributed on social media about neighborhoods
8. Gaps in sidewalks and infrastructure related to walkability

► **Actions 2025 – 2026**

Management Agenda

1. Traffic Safety – Laws, Enforcement and Compliance: Report with Options, Direction and Village Actions *High Priority*
2. Crime Free Housing Ordinance Update: Report *High Priority*
3. Micro-Mobility Regulations/Enforcement Problem Analysis, Municipal Experiences and Practices, Report with Findings and Recommendations, Direction and Village Actions *High Priority*
4. Sustainability Plan Action Plan Implementation: Direction, Update Report, and Next Steps
5. Performing Arts/Music Venue Development: Goals/Outcomes, Municipal Experiences, Report with Options and Recommendations, Direction, Funding and Village Actions

Management in Progress

1. Mt. Prospect Park District on Lion’s Park: IGA Approval *Top Priority*
2. Transit Study: Direction and Implementation Actions *High Priority*
3. Zoning Approvals: Lincoln Middle School and Lions Park *High Priority*
4. Comprehensive Plan Update: Completion
5. International Building Code Updates: Adoption
6. Rental Housing Code Updates: Adoption
7. LPR: Direction and Funding

Management in Progress

1. Senior Activities Expansion: Completion
2. Financial Wellness Workshop: Completion
3. Common Residential Zoning Conflicts (Accessory Structures, Driveways, Relief Process, Etc.) Text Amendments: Board Decision
4. Monotony for New Detached Single-Family Residential Policy: Board Decision
5. Affirmatively Furthering Fair Housing HUD Rule Change and Completion of Assessment of Fair Housing: Completion
6. CDBG Consolidated Plan (2025 – 2029): Development and Board Decision
7. Current Zoning Regulations to Promote Single-Family Residential Neighborhoods: Completion
8. Visibility of Police Patrol Officers in Residential and Commercial Areas: Board Report
9. Annual Sidewalk Inspection Program
10. Kopp Park: Splash Pads at RecreationPlex: Board Report
11. Fridays on the Green

► **Actions 2025 – 2026**

Management in Progress (continued)

12. Special Events Commission Code Change: Board Decision
13. Special Event Application and Ordinance: Board Decision

Major Projects

1. Oakton Annexation Water Main Replacement: Completion

GOAL 3

**TOP-QUALITY VILLAGE INFRASTRUCTURE:
BALANCED AND PROACTIVE COMMUNITY
INVESTMENT**

► **Objectives**

1. Maintain and upgrade Village infrastructure, facilities and equipment through a funded replacement schedule
2. Have well-designed, well-maintained stormwater management and flood control system with dedicated funding
3. Have well-designed, well-maintained roads with a dedicated funding source
4. Have well-designed, well-maintained water and sewer system with a dedicated funding source
5. Secure future water supply for our Mount Prospect community
6. Develop Mount Prospect’s bike/pedestrian infrastructure
7. Have a well-lighted community – corridors and neighborhoods

► **Short-Term Challenges and Opportunities**

1. Making Mount Prospect a more walkable, pedestrian-friendly community
2. Unanticipated events – major storms, infrastructure failures, natural disasters – impacting the Village
3. Funding for large scale projects, and determining fund capacity using debt and other sources
4. Rising construction and maintenance costs
5. Prioritizing and funding future Village buildings: Fire Station 12
6. Little control over traffic flow and management – responsibility of IDOT
7. Addressing substandard infrastructure in annexed areas: assessing condition and available funding for improvements
8. Unfunded Federal and State of Illinois regulations and mandates impacting Village infrastructure
9. Securing grant funding for Village projects, programs, and services

► **Actions 2025 – 2026**

Policy Agenda

1. Fire Station 12 Renovation/Replacement: Report and Funding Mechanism *Top Priority*
3. Neighborhood Lighting: Neighborhood Identification/Analysis, Report with Recommendations, Direction, Funding Mechanism and Village Actions *Top Priority*
2. Stormwater Master Plan Update/Neighborhood Flooding Strategy: Development, Adoption and Funding Mechanism
4. Downtown Pedestrian Crossings: Review, Problem Analysis, Update Report, Direction and Village Actions (Including Maple Crossings)

Management Agenda

1. Melas-Meadows Pedestrian Bridge Project: Bid and Construction *Top Priority*
2. Central Gateway Development: Construction *High Priority*

Management in Progress

1. Major Storm Event Preparation Annual Tabletop Exercise
2. ADA Compliance Plan: Development
3. Arterial Bike Network Feasibility Study

Major Projects

1. Annual Neighborhood Drainage Improvement
2. Annual Street Improvement Program
3. Annual Host Household Hazardous Waste Collection Event(s)
4. Annual Overhead Sewer Reimbursement Program
5. Annual Public Works Vehicle Replacements
6. Annual Water Main Replacement
7. Annual Sewer Main Rehabilitation
8. Annual Streetlight LED Retrofits
9. Multi-Use Path Kensington Road at Railroad Tracks: Completion
10. Multi-Use Path Algonquin Road Phase II: Completion
11. Water Reservoir Number 4 Rehabilitation
12. Schoenbeck Road Resurfacing: Completion
13. Oakton Water System Expansion: Completion
14. Rand-Elmhurst-Kensington Road Intersection Improvements Phase III Construction
15. Weller Creek Bank Stabilization Engineering Assessment – East of Main Street (IL 83)

► **Actions 2025 – 2026**

Major Projects (continued)

16. Algonquin Road Path Phase III Construction
17. Central Road Railroad Crossing Study
18. Central Road Pedestrian Crossing Improvements – Weller Lane
19. Corridor Street Lighting – Rand Road – Wedgewood Lane to Camp McDonald Road
20. New Sidewalk – Wolf Road from Euclid Avenue to Prospect Heights Train Station: Completion
21. Storm Sewer Rehabilitation: Completion
22. Residential Street Lighting – Burning Bush Lane: Completion
23. Busse Road Reconstruction – Village Responsible for Lighting and Path: Completion
24. McDonald Creek Improvements – Removal of Weir: Completion
25. Bridge Improvements – Sediment Removal Wolf Road, Burning Bush Lane, Briarwood
26. Bridge Improvements – Business Center Drive: Completion
27. Deep Well 16 Rehabilitation (2025)
28. KBC Detention Pond 6 Rehabilitation: Completion
29. Crumley Detention Basin Repairs: Completion
30. Bridge Improvements – Business Center Drive: Completion
31. Wolf Road Rehabilitation – Phase I Engineering: Completion
32. Parking Lot Improvements – Public Works Back Lot: Completion
33. Kensington Road Left Turn Lane at Police Station: Completion

GOAL 4

**VIBRANT COMMUNITY DESTINATIONS:
DOWNTOWN, RANDHURST VILLAGE, SOUTH
MOUNT PROSPECT AND OTHER COMMERCIAL
CORRIDORS**

► **Objectives**

1. Redevelop in South Mount Prospect
2. Facilitate safe and efficient traffic and pedestrian travel in each destination and support a more pedestrian-friendly Village and community
3. Maintain and enhance Downtown vibrancy – a sense of place
4. Revitalize and beautify Randhurst Village as a mixed-used activity center
5. Partner with business organizations to make our commercial business districts attractive destinations
6. Attract data centers in South Mount Prospect

► **Short-Term Challenges and Opportunities**

1. Maintaining Mount Prospect’s brand as a great place to do business and a place to patronize businesses
2. Design of Randhurst with poor connectivity and vacant outlots
3. Addressing the north-south transportation gaps
4. Aging and deteriorating commercial centers and corridors
5. Adapting to new dining and entertainment trends – al fresco, food trucks, food hall, etc.
6. Maximizing parking in Downtown and educating the community
7. Educating residents and guests about Downtown parking options
8. Increasing expectations of property values and rents due to recent development successes

► **Actions 2025 – 2026**

Policy Agenda

1. 111 E. Busse Redevelopment Project *Top Priority*
2. St. Mark’s Church: Direction and Village Actions *High Priority*
3. Downtown Parking Policy and Enforcement: Analysis, Report with Findings and Recommendations, Direction and Village Actions *High Priority*
4. Randhurst Revitalization Strategy/Action Plan: Meeting with Owners, Direction, Performance Measures, and Village Actions
5. South Mount Prospect Development Projects

Management Agenda

1. Prestige Feed Lawsuit: Final Resolution *Top Priority*
2. Cloud HQ Project: PUD Amendments and Construction Monitoring *Top Priority*
3. 200 S. Main Redevelopment (Fat Pour Tapwork) *High Priority*
4. Kohl’s Center Outlots/Vacant Parcel: Incentive, Direction, and Village Actions *High Priority*

Management in Progress

1. MPEI: Implementation
2. Annual Business Visitation Program: Completion
3. Holiday Inn Building Vacancy: Marketing
4. 104 East NW Highway – Busse Flowers Construction and Tenant: Completion
5. Dawson Creek Tenant: Completion
6. Golf Plaza II Site Improvements
7. 500 West Central Project: Completion
8. 1 East Rand Contact Owners and Direction
9. Golf Plaza II Revitalization
10. Former Holiday Inn Vacancy Revitalization

Village of Mount Prospect Policy Agenda 2025 – 2026 Targets for Action

TOP PRIORITY

“AAA” Bond Rating Strategy/Bond Issuance:
Report with Options, Direction and Village Actions

Local Grocery Sales Tax:
Discussion and Direction

Public Safety Pension Funding Strategy:
Direction

Community Engagement Strategy/Action Plan:
Goals/Outcomes, Report and Annual Engagement Plan

111 E. Busse Redevelopment Project

Fire Station 12 Renovation/Replacement:
Report, Direction and Funding Mechanism

Neighborhood Lighting: Neighborhoods:
Identification/Analysis, Report with Recommendations,
Direction, Funding Mechanism and Village Actions

HIGH PRIORITY

St. Mark's Church: Direction and Village Actions

Traffic Safety – Laws, Enforcement and Compliance:
Report with Options, Direction and Village Actions

Public Protests Events:

Legal Report, Direction and Village Actions

Crime Free Housing Ordinance Update: Report

Micro-Mobility Regulations/Enforcement Report:
Problem Analysis, Municipal Experiences, Report with Findings and
Recommendations,
Direction and Village Actions

Revenue Diversification Report:
Direction and Village Actions

Downtown Parking Policy and Enforcement:
Analysis, Report with Findings and Recommendations,
Direction and Village Actions

Village of Mount Prospect Management Agenda 2025 – 2026 Targets for Action

TOP PRIORITY

Police Negotiations and Contract: Approval

Community Connections Center:
Space Needs Assessment/Service Needs Assessment,
Duplication of Service with Township, Future Direction

Prestige Feed Lawsuit: Final Resolution

Mt. Prospect Park District on Lion's Park: IGA Approval

Melas-Meadows Pedestrian Bridge Project: Bid and Construction

Cloud HQ Project:
PUD Amendments and Construction Monitoring
200 S. Main Redevelopment (Fat Pour Tapwork)

HIGH PRIORITY

Sales Tax Strategy and Action Plan:
Monitor State Actions and Direction

Kohl's Center Outlots/Vacant Parcel:
Incentive, Direction, and Village Actions

Transit Study: Direction and Implementation Actions

Technology for Public Safety, Public Works and Human Services

Zoning Approvals: Lincoln Middle School and Lions Park

Central Gateway Development: Construction

Community Information Portal Update: Report

Village of Mount Prospect Management in Progress 2025 – 2026

► Management in Progress 2025 – 2026

1. Live Closed Captioning for Meetings: Implementation
2. Video Screens and Projectors Replacement in the Village Board Room
3. 4th Civic Academy for Residents: Completion
4. Civics Events Sign Replacement: Completion
5. Village Website Development: Completion
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27. Smoke Alarm Program for Manufactured Homes Implementation: Completion
28. Fire Report to Township Board: Completion

► **Management in Progress 2025 – 2026 (Continued)**

29. Fire Hydrants in South Mount Prospect Installation: Completion
30. Ambulance in 2028 Order: Completed
31. Fire Apparatus Replacement Plan: CIP DECISION
32. Diversity, Equity, and Inclusion: Update Report
33. Dependent Audit – Ensures Dependents on the Health Insurance Plan are Eligible: Completion
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42. Mental Health Matters Community Event: Completion
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44. Aging in Community Action Plan Goals by Work Groups: Implementation
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47. Pathway Forward Program Development: Completion
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60. Artificial Intelligence: Board Report
61. 2025 Village Organization Annual Report
62. Ribbon Cuttings Website Update: Completion
63. Onboarding Users on Canva for Teams

► **Management in Progress 2025 – 2026 (Continued)**

64. Language Line Procurement of Translation Services (Marketing Plan): Completion
65. Photo File Reorganization
66. Village Newsletter Refresh: Completion
67. Method for Printing and Mailing Senior Buzz Newsletters Update: Completion
68. Senior Hub Redesign: Completion
69. Marketing-Related Website Pages Refresh: Completion
70. Contract Photographer and Drone Photographer to Take New Stock Images of Key Locations in Mount Prospect: Completion
71. PUD Maps Update: Completion
72. Village Economic Incentives for Small Businesses: Board Report
73. Police Department’s Webpage Reorganization: Completion
74. Annual Kickin’ with Cops Summer Soccer Program: Completion
75. Annual Five-O 5K Run: Completion
76. Annual National Night Out: Completion
77. Annual Citizen Police Academy
78. First Responder Academy for Teens
79. Performance Evaluation Forms Utilized for Sworn Officers Update: Completion
80. One (1) New Part-Time Police Officer (Who Will Be Assigned to the Community Connections Center) Hire and Onboard: Completion
81. New Police Vehicles Purchase for 2026: Completion
82. Drone Program – Additional Operators and Equipment Expansion: Completion
83. Crime Mapping Program for Internal and External Purposes: Completion
84. Patrol Rifles Replacement: Completion
85. Outdoor Beat Meeting Program Expansion: Completion
86. Conduct Active Threat Training Exercise with the Fire Department Completion
87. License Plate Readers Installation: Completion
88. Certify Officer Roe and K9 Nova through the National Police Bloodhound Association: Completion
89. Hire and Onboard Four (4) New Police Officers to Fill Current Vacancies:
90. Peer Support Family Day: Completion
91. Axon Body Worn Cameras, In-Car Cameras, and Digital Evidence Management System Deployment and Implementation: Completion
92. Send a Sergeant to a Staff and Command Course: Completion
93. Police Command Staff Member to a Management/Leadership Course: Completion
94. Sewer Line Repair (Resident Incentives/Insurance): Board Report
95. Annual Strategic Plan: Update
96. Succession Planning Update: Board Report

► **Management in Progress 2025 – 2026** *(Continued)*

97. Senior Activities Expansion: Completion
98. Financial Wellness Workshop: Completion
99. Common Residential Zoning Conflicts (Accessory Structures, Driveways, Relief Process, Etc.) Text Amendments: Board Decision
100. Monotony for New Detached Single-Family Residential Policy: Board Decision
101. Affirmatively Furthering Fair Housing HUD Rule Change and Completion of Assessment of Fair Housing: Completion
102. CDBG Consolidated Plan (2025 – 2029): Development and Board Decision
103. Current Zoning Regulations to Promote Single-Family Residential Neighborhoods: Completion
104. Visibility of Police Patrol Officers in Residential and Commercial Areas: Board Report
105. Annual Sidewalk Inspection Program
106. Kopp Park: Splash Pads at RecreationPlex: Board Report
107. Fridays on the Green
108. Special Events Commission Code Change: Board Decision
109. Special Event Application and Ordinance: Board Decision
110. Major Storm Event Preparation Annual Tabletop Exercise: Completion
111. ADA Compliance Plan: Development
112. Arterial Bike Network Feasibility Study: Completion
113. MPEI: Implementation
114. Annual Business Visitation Program: Completion
115. Holiday Inn Building Vacancy: Marketing
116. 104 East NW Highway – Busse Flowers Construction and Tenant: Completion
117. The Dawson Tenant: Completion
118. Golf Plaza II Site Improvements
119. West Central Project: Completion
120. 1 East Rand Contact Owners and Direction
121. Golf Plaza II Revitalization
122. Former Holiday Inn Vacancy Revitalization

Village of Mount Prospect Major Projects 2025 – 2026

► Major Projects 2025 – 2026

1. EOC/Public Works Door Access System: Direction and Funding
2. Employee Gym/Shower at Village Hall Project: Completion
3. Finance Customer Service Area Remodeling
4. Oakton Annexation Water Main Replacement: Completion 3
5. Annual Neighborhood Drainage Improvement
6. Annual Street Improvement Program
7. Annual Host Household Hazardous Waste Collection Event(s)
8. Annual Overhead Sewer Reimbursement Program
9. Annual Public Works Vehicle Replacements
10. Annual Water Main Replacement
11. Annual Sewer Main Rehabilitation
12. Annual Streetlight LED Retrofits
13. Multi-Use Path Kensington Road at Railroad Tracks: Completion
14. Multi-Use Path Algonquin Road Phase II: Completion
15. Water Reservoir Number 4 Rehabilitation
16. Schoenbeck Road Resurfacing: Completion
17. Oakton Water System Expansion: Completion
18. Rand-Elmhurst-Kensington Road Intersection Improvements Phase III Construction
19. Weller Creek Bank Stabilization Engineering Assessment – East of Main Street (IL 83)
20. Algonquin Road Path Phase III Construction
21. Central Road Railroad Crossing Study
22. Central Road Pedestrian Crossing Improvements – Weller Lane
23. Corridor Street Lighting – Rand Road – Wedgewood Lane to Camp McDonald Road
24. New Sidewalk – Wolf Road from Euclid Avenue to Prospect Heights Train Station: Completion
25. Storm Sewer Rehabilitation: Completion
26. Residential Street Lighting – Burning Bush Lane: Completion

► **Major Projects 2025 – 2026 (continued)**

27. Busse Road Reconstruction – Village Responsible for Lighting and Path: Completion
28. McDonald Creek Improvements – Removal of Weir: Completion
29. Bridge Improvements – Sediment Removal Wolf Road, Burning Bush Lane, Briarwood
30. Bridge Improvements – Business Center Drive: Completion
31. Deep Well 16 Rehabilitation
32. KBC Detention Pond 6 Rehabilitation: Completion
33. Crumley Detention Basin Repairs: Completion
30. Bridge Improvements – Business Center Drive: Completion
35. Wolf Road Rehabilitation – Phase I Engineering: Completion
36. Parking Lot Improvements – Public Works Back Lot: Completion
37. Kensington Road Left Turn Lane at Police Station: Completion