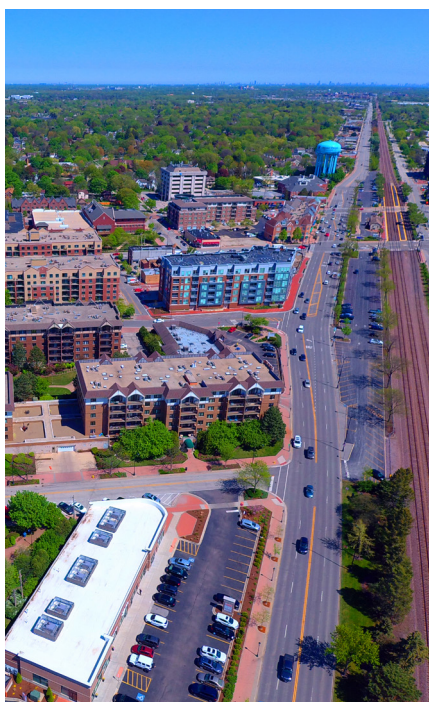


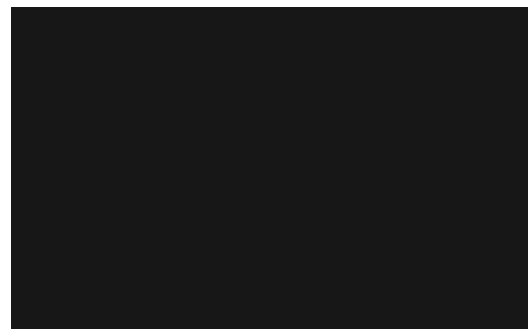
ANNUAL REPORT

2025

VILLAGE OF MOUNT PROSPECT



50 S. EMERSON ST.
MOUNT PROSPECT
ILLINOIS 60056



2025

ANNUAL REPORT

VILLAGE OF
MOUNT PROSPECT

This annual report provides an overview of the Village, its organizational goals, accomplishments, and service highlights. It also summarizes data pertaining to the Fiscal Year ending December 31, 2025.

Table of Contents



04 | COMMUNITY OVERVIEW

06 | VILLAGE BOARD

08 | LEADERSHIP TEAM

10 | 2025 MILESTONES

12 | VILLAGE ADMINISTRATION

14 | FINANCE

16 | COMMUNITY DEVELOPMENT

18 | RIBBON CUTTINGS

20 | HUMAN SERVICES

22 | PUBLIC WORKS

24 | POLICE

26 | FIRE

28 | COMMUNITY ENGAGEMENT

30 | KEY PERFORMANCE INDICATORS

32 | STRATEGIC PLANNING

34 | LOOKING FORWARD



847-392-6000



www.mountprospect.org



vmo@mountprospect.org

Community Overview



OUR MISSION

Advance Our Community's Collective Quality Of Life and Potential through Adaptive Leadership and Leading-Edge Service Delivery



OUR VISION

Mount Prospect Vision 2040 represents the Best of Suburban Communities – Thriving, Proud, Diverse, and Connected – having a Rich Heritage, Strong Values, and a Timeless Yet Contemporary Atmosphere



OUR VALUES

Respect, Listen, Ethical, Positive and Optimistic, Commitment to Service, Sound Analysis and Decision Making, Consensus



Demographic Information

POPULATION
PER 2020 CENSUS
56,852

NUMBER OF
HOUSEHOLDS
22,003

AREA IN
SQUARE MILES
10.8

“

OUR MOTTO

**Where friendliness
is a way of life**



\$103,911
MEDIAN
HOUSEHOLD INCOME



\$377,000
MEDIAN HOME VALUE



\$48,661
PER CAPITA INCOME
LAST 12 MONTHS (2024)

Mount Prospect Village Board of Trustees



The Village of Mount Prospect Village Board consists of the Village President “Mayor” and six Trustees elected to office for a four-year term. The board is the legislative arm of the Village government, and acts taken are pursuant to the Village’s home rule authority as granted by the Illinois constitution. The Village Board supervises the Village Manager.



Mayor Paul Wm. Hoefert

ELECTED 1991 | ELECTED MAYOR 2021

First elected as a trustee in 1991 | Mount Prospect resident since 1983 | Education: BS in Finance, Miami University, OH; MBA, DePaul University | Occupation: Retired, Senior Vice President and Director of Private Banking for First Midwest Bank | Term Expires: 2029



Trustee John J. Matuszak

ELECTED 2008 | ELECTED 2023

First elected to Village Board in 2008 | Mount Prospect resident since 1994 | Education: Western Illinois University and Juris Doctorate DePaul University College of Law | Occupation: General Counsel, U.S. Navy (Naval Service Training Command), Retired | Term Expires: 2029



Trustee William Grossi

ELECTED 2017 | ELECTED 2023

Served on Village Board from 2017-2021; re-elected in 2023 | Mount Prospect resident since 1990 | Education: IIT Kent College of Law, Juris Doctor; DePaul University, MS in Accountancy; Marquette, BS in Business Administration and Finance | Occupation: Attorney | Term expires: 2027



Trustee Colleen E. Saccotelli

ELECTED 2015

Elected to Village Board in 2015 | Mount Prospect resident since 2013 Education: DePaul University, B.A. in Political Science; American University, M.A. in International Affairs | Professional Background: Government Administration | Term Expires: 2027



Trustee Vincent J. Dante

ELECTED 2023

Elected to Village Board in 2023 | Mount Prospect resident since 2001 Education: Columbia College, SIU Edwardsville, Southern New Hampshire University | Professional Background: Information Technology and Cybersecurity | Current Occupation: Realtor | Term Expires: 2027



Trustee Terri Gens

ELECTED 2021

Elected to Village Board in 2021 | Mount Prospect resident since 2002 Education: BA Loyola University; MFA UCLA; CFRE Occupation: Sr. Director of Development / Social Services Organization Term Expires: 2029



Trustee Elizabeth “Beth” DiPrima

ELECTED 2025

Elected to Village Board in 2025 | Mount Prospect resident since 1997 Education: University of Illinois Urbana-Champaign, BS; University of Illinois Urbana-Champaign, MST | Occupation: Retired Science Teacher, William Fremd High School | Term Expires: 2029

Leadership Team

The Leadership Team is comprised of department heads, deputies, and key personnel. Here is the 2025 Leadership Team roster.

- Michael Cassidy, Village Manager
- Alex Bertolucci, Assistant Village Manager
- Karen Agoranos, Village Clerk
- Josh Allain, Assistant to the Village Manager
- Doreen Jarosz, Executive Assistant to the Village Manager
- Howard Kleinstein, Director of Digital Communications
- Kylie Cerk, Director of Marketing & Public Relations
- Patricia Anderson, Director of Human Resources
- Andy Schaeffer, Chief Technology & Innovation Officer
- Sean Dorsey, Director of Public Works
- Jason Leib, Deputy Director of Public Works
- Jason Shallcross, Director of Community Development
- William Schroeder, Director of Building & Inspection Services
- Amit Thakkar, Director of Finance
- Jennifer Fitzgerald, Deputy Director of Finance
- Julie Kane, Director of Human Services
- Esther Salutillo, Deputy Director of Human Services
- Mike Eterno, Police Chief
- Anthony Addante, Deputy Police Chief
- Bart Tweedie, Deputy Police Chief
- John Dolan, Fire Chief
- Tom Wang, Deputy Fire Chief
- Bryan Loomis, Assistant Fire Chief



Inside the Organization

326

FULL-TIME EMPLOYEES

26

NEW HIRES IN 2025

22

LANGUAGES SPOKEN





\$174,000

2024 – 2025
Village IPBC
Health Screening
Rebates



85.32%

Participation in
2025 Employee
Wellness
Screening



6.7%

Employee Turnover Rate

2025 Milestones



Reduction of Property Tax Levy



- The **2024** property tax levy for the Village (payable in 2025) is \$18.2 million, reflecting a reduction of \$1.2 million or 6.3% from the 2023 level.
- The **2025** Budget is the second consecutive year that the Village reduced its property tax levy. The 2023 tax levy payable in 2024 was reduced by 4.8%.
- The **2026** Budget has a 0% property tax levy increase, making the current levy the lowest in the last eleven years.

Purchase of 111 E. Busse Ave.



- **February 28, 2025** - The Village Board approved the acquisition of 111 E. Busse Ave., a vacant commercial property in downtown.
- **March 11, 2025** - The Village Board held a Committee of the Whole meeting to discuss visions for redevelopment of the property and hear feedback from the community.
- **May 22, 2025** - With the property officially under Village ownership, the Village issued a Request for Proposals from qualified developers to reimagine and reconstruct this key site. Located in a prime location, the 111 E. Busse site offers unparalleled potential to create a signature destination development that aligns with Mount Prospect's vision for a vibrant, walkable, and economically robust downtown.

Prestige Feed Products Resolution



- **March 4, 2025** - The Village Board approved the retention of RHP Risk Management Consulting Health Scientists to provide air sampling and emission dispersion modeling related to health impacts of the odor being discharged by Prestige Feed Products.
- **June 17, 2025** - A settlement agreement between the Village of Mount Prospect, City of Des Plaines, and Prestige Feed Products was approved by the Mount Prospect Village Board. Prestige Feed Products also reduced its manufacturing hours from 84 to 53 per week.
- **December 23, 2025** - Prestige Feed Products ceased manufacturing operations.

Amended redevelopment plan for South MP TIF



- **January 21, 2025** - The Village amended the South Mount Prospect TIF with three Expansion Areas to serve as an economic development tool and promote the revitalization of land in the southern portion of the Village. The Expansion Area totals 174 acres, 118 tax parcels, and 104 primary structures. The amended redevelopment plan area incorporates newly annexed areas in South Mount Prospect consisting primarily of a mix of industrial and commercial land uses.

Approvals for Lincoln Middle School and Lions Memorial Park, plus IGA for aquatic center and skate plaza



- **September 2, 2025** - The Village Board approved entitlements for School District 57 to replace the existing middle school with a new 127,000 sq. ft. middle school and complete related site modifications.
- **September 2, 2025** - The Village Board approved entitlements for Mt. Prospect Park District to construct a new community recreation center and new outdoor recreational facilities, including a swimming pool, pickleball courts, stake plaza, basketball court, outdoor game area, and seasonal ice rink.
- **September 2, 2025** - The Village Board approved an intergovernmental agreement between the Mt. Prospect Park District and the Village of Mount Prospect to establish that the Village shall contribute \$1,500,000 from the Prospect & Main TIF for the development and construction of the new aquatic center and skate plaza at Lions Memorial Park.

Conditional Use and final of plat of Subdivision for CloudHQ & Intergovernmental Agreements for public improvements



- **October 28, 2025** - The Village Board approved Ordinance No. 6811, granting an amendment to the original Planned Unit Development - Ordinance No. 6634 - to allow development of a two-building data center campus totaling approximately 2.17 million sq. ft., along with related electrical substations, mechanical yards, and infrastructure improvements.
- **November 18, 2025** - The Village Board approved a resolution authorizing execution of a Public Improvements Agreement between the Village and Tur Ventures, LLC. The CloudHQ project will contribute \$1 million for Algonquin Road Right-of-Way Improvements and \$2 million for park improvements at the RecPlex.

Purchase of St. Mark Church Property



- **December 2, 2025** - The Village Board purchased St. Mark Lutheran Church's parking lot, gymnasium, and parsonage (205 / 209 S. Wille St.). The Village's acquisition creates long-term opportunities for public parking, site consolidation, and future redevelopment initiatives.

Department of Village Administration

Administration consists of the following divisions: Communications, Clerk’s Office, Human Resources, Information Technology, and Village Manager’s Office.

Single Use Plastic Reduction Program

The Village launched a Single Use Plastic Utensil Reduction Program. This program aims to engage the community to reduce single use plastic utensil usage by asking restaurants to provide plastic utensils only upon request on take-out orders. 19 restaurants are participating.

Special Event Policy Implemented

The Village implemented a standardized application and permit process for special events. Special events require planning with consideration of an event’s effects on the health, safety, and welfare of those attending and impacted by the event. Staff approved 14 applications in 2025.

Citizens Civics Academy

The Citizens Civics Academy completed its 4th year. The eight-week course is designed to provide a better understanding of how local government works. Around 100 residents have attended the academy since it started.

New Civic Events Sign

This monument sign is located at the corner of Main St. and Northwest Hwy. by the Metra Station. The prior electronic sign was 7+ years old and started to have technical issues. Staff determined that replacing the sign was the best course of action. The new sign is slightly larger and has more features improving the Village’s ability for messaging with the sign.

Mount Prospect Community Job Board

The Village launched a Community Job Board and encourages both employees and employers to use this resource to find a match. The entire employment process is completely private between the employer and applicant — the Village just helps spread the word! If you’re looking for an employee for your Mount Prospect business, post it on the board using the submission form. If you’re currently searching for a job, visit the Job Board webpage. Go to www.mountprospect.org/communityjobboard.

Cultural Recognitions

In 2025, the Village Board recognized the following holidays with proclamations:

- Italian Heritage Month
- Kindness Day
- Diwali
- Hispanic Heritage Month
- Juneteenth
- Pride Month
- Black History Month
- Lunar New Year

A proclamation is a formal way to recognize, honor, or raise awareness for events, people, causes, or issues. Community members can contact the Village Clerk at kagoranos@mountprospect.org for more details on the proclamation process.



UPDATE ON VILLAGE WEBSITE

Big news! In 2025, the Village began the process of switching website vendors. This means that in 2026 the Village will have a new and improved website. The goal is to have a site with an updated look that meets new and evolving ADA standards. As part of this process, we intend to streamline content and improve navigation.

Village Administration By the Numbers

 **50**
Ordinances

 **39**
Resolutions

FOIA Requests

 **835**
Public Requests
1,281
Police Requests

Election Statistics 2025 vs. 2023 (Village Clerk’s Office)		
Consolidated Election Year	2025	2023
Registered Voters	36,249	35,354
Ballots Cast	7,310	4,352
Voter Turnout	20.17%	12.31%

Source: Cook County Board of Elections

VILLAGE WEBSITE



Page Views
▶ 2025: 902,913
▶ 2024: 1,000,431
▶ 2023: 1,170,1583

Unique Visits
▶ 2025: 282,485
▶ 2024: 353,697
▶ 2023: 533,222

E-NEWSLETTERS



Mailchimp Subscribers
▶ MP News: 4,734
▶ Public Meeting Agendas: 929
▶ Senior Buzz: 845
▶ Sustainability: 423
▶ Experience MP: 2,915

MASS NOTIFICATIONS



Everbridge Subscribers
▶ Community Alerts: 3,476
▶ Village Press Releases: 1,996
▶ Public Meeting Agendas: 1,881



SIGN UP FOR SUSTAINABILITY NEWS

Be the first to hear about our exciting sustainability programs and more! Launched in 2025, Sustainability News is a quarterly publication delivered via email that provides information on sustainability initiatives within the Village and what you can do to be more sustainable at home.

Sign up at www.mountprospect.org/notifications or scan the QR code to get on the list.

If you already receive other Village e-newsletters, you’ll be prompted to “update your profile” to add Sustainability News.



FACEBOOK

New followers: 2.5K (12K total)
Content interactions: 37.6K
Content views: 4.9M



INSTAGRAM

New followers: 1.9K (4.5K total)
Content interactions: 8.3K
Content views: 750.5K



X (TWITTER)

Followers: 2.76K
Engagements: 212
Content impressions: 5.85K



YOUTUBE

New subscribers: 115 (785 total)
Content views: 39,433
Most-viewed video: 4th of July Parade



LINKEDIN

Followers: 1,400
Page views: 1,585
Content impressions: 6,022



NEXTDOOR

Members: 15,289
Claimed households: 11,396
Neighborhoods: 45



Department of Finance

The Finance Department is responsible for the annual Budget and Financial Report, local tax, and utility payment collection. Their stewardship, ability to plan for the future, and strong customer service are vital to a successful organization.

Triple Crown Award

For the 4th year in a row, the Finance Department was awarded a Triple Crown from the Government Finance Officers Association of the United States and Canada (GFOA). Mount Prospect is one of approximately 400 local governments in the U.S. and Canada to receive the designation this year. The Triple Crown is awarded to agencies who receive the GFOA Certificate of Achievement for Excellence in Financial Reporting, Popular Annual Financial Reporting Award, and the Distinguished Budget Presentation Award within the same fiscal year.

Village Funds

The Village started two new sinking fund programs in 2025 for its known technology item replacements as well as known building improvement items. This will provide funding of \$2.5 million each year, without burdening residents and businesses. It is proactive on the part of the Village to think ahead and plan accordingly.

Tax Increment Financing (TIF) Districts

TIF is a financing tool to help make public improvements and attract new development to an area. The Village has two tax increment financing districts:

Prospect and Main TIF

Prospect and Main reported an increment totaling \$5.9 million, an increase of \$1.5 million or 34% over 2024. Of this amount, the Village will declare \$911,395 as surplus to be given back to other taxing agencies. The year prior, the Village declared \$803,891 as surplus. Since the inception of the TIF, the Village declared \$2.9 million in TIF increments. There are more than 700 new housing units. This TIF is performing ahead of its schedule!

South Mount Prospect TIF

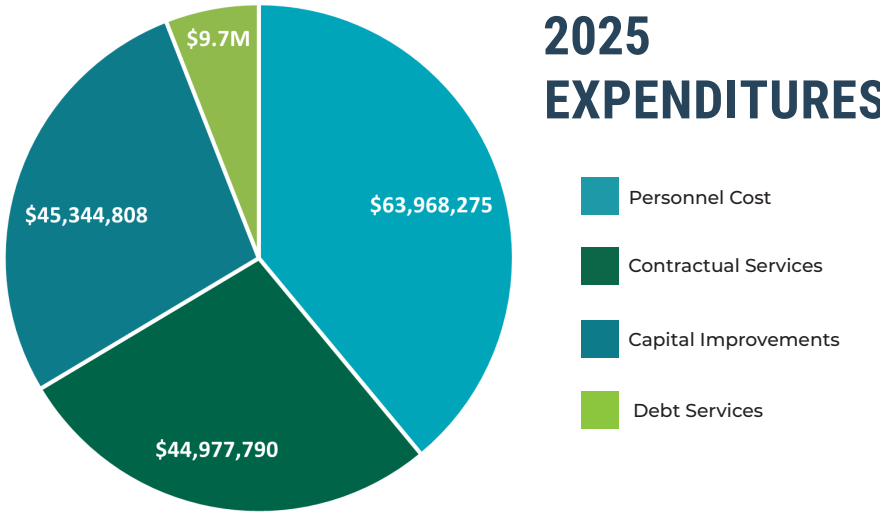
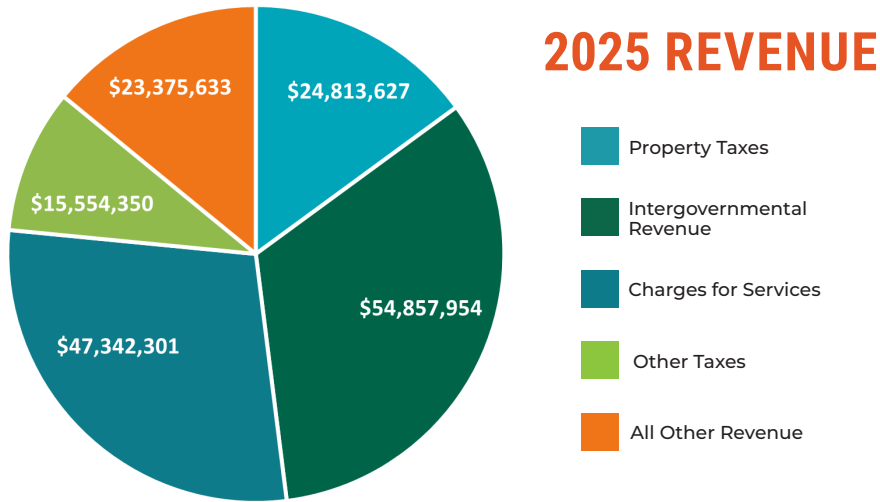
- 1200 E. Algonquin, Cloud HQ – The Village approved an ordinance granting final plat of subdivision and a conditional use to amend the final planned unit development. The amended plans consolidate two of the previously approved data center buildings into a single, larger building and propose to construct a second, smaller data center building.
- 2400 Oakton, DiMeo Brothers Headquarters – This project, which broke ground on October 3, includes a two-story, 34,500 sq. ft. building consisting of office and warehouse space and the outdoor storage of construction materials, equipment, and vehicles.
- 1305 E. Algonquin – Seefried Industrial Properties announced the prelease of O'Hare Logistics Center 16, a 190,606 sq. ft. Class A speculative distribution facility.



NO INCREASE IN PROPERTY TAX LEVY

There was a 6.34% decrease in the 2024 Property Tax Levy (payable in 2025) when compared to the final 2023 levy (payable in 2024). In addition, there was no increase in the 2025 Property Tax Levy (payable in 2026). The Village continues to have a laser focus on economic development opportunities to enhance sales tax revenues.

Finance Department By the Numbers



 **\$2.229B**

Total EAV
EQUALIZED ASSESSED VALUE
FOR ALL PROPERTIES IN THE
VILLAGE

 **\$6.688B**

Total Market Value
TOTAL MARKET VALUE FOR
ALL PROPERTIES IN THE
VILLAGE

 **53.6%**

**Spendable Fund
Balance**
AS A PERCENTAGE OF BUDGET

Having a healthy fund balance is essential; it allows the Village to prepare for a possible economic downturn and cope with financial impacts of state or federal legislative decisions and similar emergencies.

 **\$8.71M**

**Home Rule Sales
Tax Collected**

The Village's total home rule sales tax rate is 1.0%. Revenues are used towards the General Fund, debt service, and funding capital improvements.

 **SEE PAGE 30 FOR MORE
FINANCIAL DATA**

WHERE DO YOUR PROPERTY TAXES GO?

For an average house valued at \$367,900 (median home value per census data), the current Village portion of property taxes is \$984, which will be reduced to \$921, a reduction of \$62 compared to the property taxes payable in 2024.



Department of Community Development

Community Development consists of two divisions: Building & Inspection Services and Planning & Economic Development.

Economic Development Awards Return

In 2025, the Village held its first State of the Village event; alongside it were the Economic Development Awards. This was the first year these awards were held since 2019. The State of the Village, presented by the Economic Development Commission, provides the Mayor the opportunity to deliver an annual address and recognize businesses and development progress in the community.

Lions Memorial Park

On September 2, 2025, the Mount Prospect Village Board voted to approve a Final Planned Unit Development (PUD) for a new recreation complex at Lions Memorial Park (411 S Maple St.). The proposal includes the construction of a new community recreation center and new outdoor recreational facilities including a swimming pool, pickleball courts, skate plaza, basketball court, outdoor game area, and seasonal ice rink.

Lincoln Middle School

Also on September 2, 2025, the Village Board voted to approve a Final PUD for a new Lincoln Middle School at 700 W. Lincoln St. The project will bring a state-of-the-art, 127,000 sq. ft. school designed to meet the needs of today's learners. Highlights include a three-story academic wing with core classrooms, a learning resource center, experience classrooms, and a two-story administrative wing. Students will also benefit from a

new gym, cafetorium, storm shelter, an outdoor learning and gathering space, and upgraded support areas.

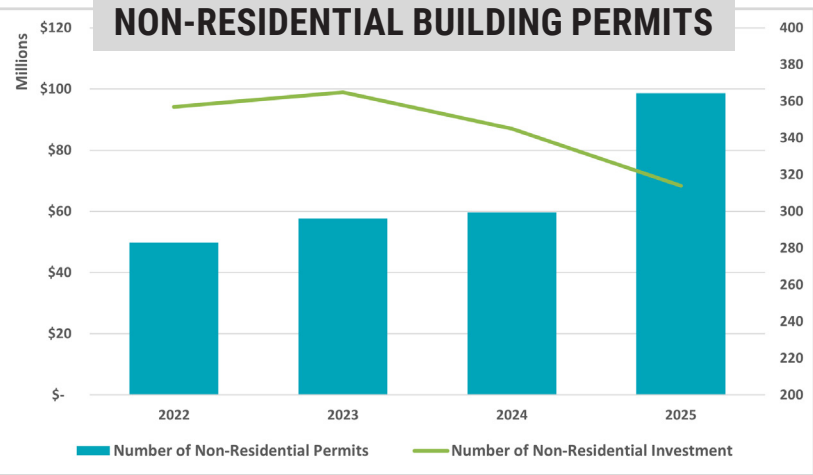
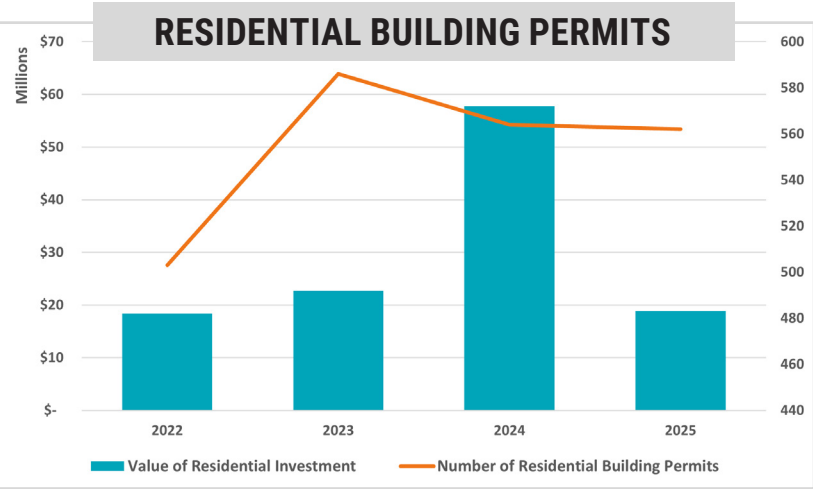
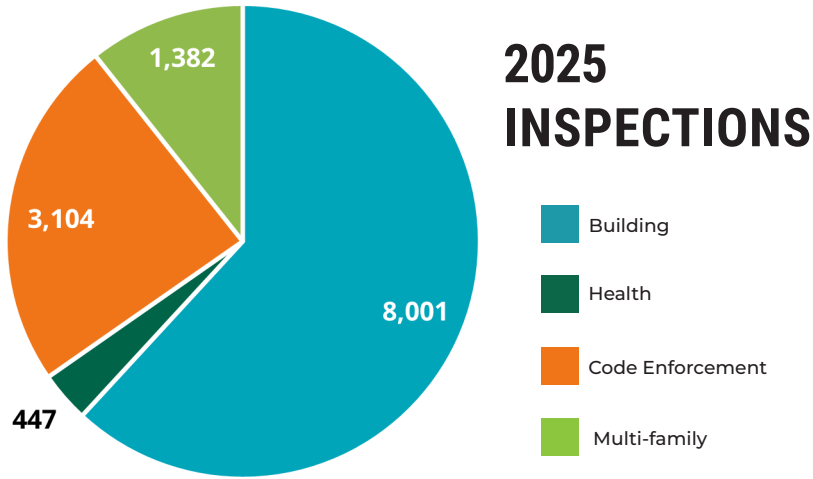
CoCo & Maple

Work is completed on CoCo & Maple, a prominent new addition to downtown Mount Prospect located within the ground-floor retail space of the HQ Residences development. The Village partnered with the business through a redevelopment agreement to show a continued commitment to fostering downtown investment. The Brown family, owners of CoCo & Blu in Arlington Heights, are investing more than \$880,000 to transform 3,300 square feet into a modern café, lounge, and bar featuring an outdoor patio with design elements to mitigate nearby train noise.

CloudHQ

In October 2025, the Village of Mount Prospect approved an amended plan for the Mount Prospect Technology Campus, marking a major milestone in the redevelopment of the former United Airlines world headquarters property at 1200 E. Algonquin Rd. and 1200 Dempster St. TUR Ventures, LLC will transform the 49-acre site into a modern data center campus featuring two state-of-the-art data-center buildings, a second ComEd electrical substation, and related site improvements. The updated plan replaces the three smaller buildings approved in 2022 with two larger, more efficient facilities and represents more than \$2 billion in private investment in Mount Prospect.

Community Development By The Numbers



VACANCY RATES

1.9%
Commercial
Vacancy Rate

12.7%
Office
Vacancy Rate

6.7%
Industrial
Vacancy Rate

BUILDING IN MOUNT PROSPECT

154
New Units
Downtown

3
New Single-Family
Homes

21
New Single-Family
Additions

202k Sq.Ft.
New Industrial Space

129k Sq.Ft.
New Commercial Space

MP2040 COMPREHENSIVE PLAN

The Village started the process of updating its Comprehensive Plan. Over the past year, residents, businesses, and community partners shared feedback through workshops, events, interviews, and surveys, helping staff better understand priorities related to land use, housing, transportation, economic development, parks, infrastructure, and overall quality of life. That input was combined with data on existing conditions and development trends and has informed the direction of the plan now taking shape. Additional opportunities for the community to review and weigh in will be announced as the process moves forward.

~665

people engaged
in person



Meetings

28

Visioning
Workshops

4

Focus Groups

5

Key Stakeholder
Interviews

10

Engagement
Stations

7

Survey
Responses

565



A Comprehensive Plan is a community's primary planning document that guides planning and development policy and is updated every 10 years.

“ Welcome to Mount Prospect!



Ribbon Cutting Recap

Ribbon cuttings, ribbon tyings and groundbreaking ceremonies from 2025

FENELON COLLEGE

800 W. Central Road,
Ste. 106N

DUNKIN'

1798 Elmhurst Road

PROSPECT SENIOR LOFTS

2040 W. Algonquin Road

EDWARD JONES - Brandon Simmons

107 W. Prospect Avenue

Celebrating 25 years
**ADVANCED PHYSICAL
MEDICINE & THERAPY**
350 W. Kensington Road, #102

WAXING THE CITY

1103 N. Elmhurst Road

WHISKEY HILL BREWERY & KITCHEN

99 W. Prospect Avenue

LAKESIDE BANK

950 E. Rand Road

Celebrating 5 years
**DYNAPEAK FITNESS &
PHYSICAL THERAPY**
701 N. Wheeling Road

SALON NORTH WEST

100 W. Northwest Highway

HAND & STONE MASSAGE AND FACIAL SPA

1052 Center Drive

SANKYU SUSHI & IZAKAYA

1176 Elmhurst Road

GRAND ISTANBUL BAZAAR & CAFE

2324 S. Elmhurst Road

NORTHERN FORK CATERING

2420 E. Oakton Street

Celebrating 1 year
THE PROSPECT
18 W. Northwest Highway

ST. MARK PRESCHOOL PLAYGROUND

200 S. Wille Street

BERKSHIRE HATHAWAY STARCK REAL ESTATE

1 W. Prospect Avenue

TRU BOWL SUPERFOOD BAR

1212 E. Central Road

TAICHI BUBBLE TEA
1000 S. Elmhurst Road

INDIAN GROVE ELEMENTARY
1340 N. Burning Bush Lane

Celebrating 5 years
SYNERGY FITNESS STUDIO
131 W. Prospect Avenue

ACE HARDWARE

1753 W. Golf Road

Groundbreaking
LINCOLN MIDDLE SCHOOL
700 W. Lincoln Street

CRAVE COOKIES
916 N. Elmhurst Road

Groundbreaking
**DIMEO BROTHERS
HEADQUARTERS**
2400 Oakton Street

**ESTHERAS NEUROCLINIC
& MEDSPA**
1250 W. Northwest Highway

Celebrating 5 years
THE GLOW PLACE
13 E. Prospect Avenue

Groundbreaking
LIONS MEMORIAL PARK
411 S. Maple Street

**BLOOM & BRUSH ART
STUDIO**
350 W. Kensington Road, #117

COCO & MAPLE
130 E. Northwest Highway

TIME MISSION
132 Randhurst Village Drive

Department of Human Services

The Human Services Department’s mission is to improve the health and wellbeing of the people and community they serve through the provision of nursing and social services.



This year, the Human Services Department completed a Needs Assessment and Transit Study to ensure the Village is meeting the needs of the community and to propose potential improvements.

Community Connections Center (CCC) Needs Assessment

The Community Connections Center (CCC) is a satellite location for the Village of Mount Prospect Human Services Department and the location of the Mount Prospect Public Library South Branch. The CCC was created to address language and transportation barriers for residents in South Mount Prospect. At the CCC, residents can access Village and Library services closer to home.

The Village recognized the need to evaluate how the CCC can continue to meet the evolving needs of the community it serves. The needs assessment conducted in 2025 serves to inform the potential expansion of the CCC and makes recommendations for future services, programs, and potential partnerships. The study included a survey, focus groups, stakeholder interviews, and analysis of secondary data.

Staff will be focused on evaluation and implementation of recommendations in 2026.

Transit Study

The purpose of this study was to review current public transportation options, identify gaps in service, and provide recommendations for transit improvements. While the study grew out of the Aging in Community initiative, this plan can improve public transportation access and mobility options for all Mount Prospect residents.

It is important to understand the transportation needs and barriers of our transit-dependent populations in order for the Village to advocate for public transportation and explore transit alternatives. Community engagement was an essential part of developing the study and provided the Village with comprehensive data to guide decision-making regarding the future of transportation in and around Mount Prospect.

Mental Health Matters

The fifth annual Mental Health Matters event was organized by Human Services and held in the Edwin and Elsie (Meyn) Busse Pocket Park on May 30, 2025. For the second year in a row, Mental Health Matters was held in conjunction with a Fridays on the Green concert. This free community event focuses on wellness and ways to support positive mental health and resilience. It includes a resource fair with mental health agencies, local businesses that focus on wellness, kids’ activities, and live demonstrations.



HOW TO DONATE

Scan the QR code or go to www.mountprospect.org/eap to make a monetary donation to the food pantry or emergency assistance program. Also view the pantry’s Amazon wishlist and learn about options to donate in person.

Human Services By the Numbers



SENIOR SERVICES: RESIDENTS 60+

2,221 social service contacts

1,890 public health nursing service contacts

POLICE SOCIAL WORK PROGRAM

Follow up on 997 police reports

622 reports were mental health-related calls

i Referrals to Police Social Workers are primarily made by police officers or detectives who have had contact with individuals or families experiencing social, psychological, and/or behavioral problems. They provide comprehensive services that meet the needs of the individual(s) in each circumstance.



701 HUNTINGTON COMMONS RESPONSE

A line of thunderstorms producing high winds caused significant damage to the roof of the condominium building at 701 Huntington Commons on August 16, 2025. Fire, Police, Public Works, Community Development, and Human Services provided immediate crisis response alongside the American Red Cross, CERT volunteers, and the Mt. Prospect Park District, which offered use of the RecPlex for temporary shelter. Human Services social workers provided ongoing support to those in need. Services included financial assistance, food pantry support, advocacy and assistance navigating insurance claims, emotional support, and information and referral to resources. Village staff also held weekly meetings with property management and the restoration company to ensure issues involving residents were addressed. Residents of the unaffected east wing were able to move back in December. Restoration of the west wing is ongoing.

ENGAGEMENT FOR OLDER ADULTS



The Village’s community room activities were restructured at the start of 2025. This involved consolidating activities into specific days/times to allow for additional programming. The goal of this new drop-in model, with multiple activities offered, is to increase attendance and participation. 2025 was a success, let’s see what 2026 brings!

Department of Public Works

The Public Works Department’s mission is to enhance the community’s quality of life and potential through innovative leadership and exceptional service.

Water Main Replacement Program

Public Works completed the replacement of approximately 15,000 linear feet of aging water main infrastructure and 78 lead service lines to improve water quality, system reliability, and regulatory compliance. The project also included the replacement and installation of associated fire hydrants, mainline valves, and curb stop boxes (b-boxes), enhancing system functionality, fire protection, and long-term maintainability.

Oakton Water Main Replacement

This project successfully expanded the Village’s potable water distribution system to the south side of Oakton St. (between Terminal Dr. and Lexington Dr.). Crews installed about 2,250 linear feet of a 12-inch water main and 8 new fire hydrants; thus, enhancing water reliability, fire protection, and supporting future developments in this area.

Central Gateway Improvements

Advanced planning, design, and construction efforts for the Central Gateway Plaza are almost to full completion. Brick pavers, sidewalks, and planting beds have been installed, with only the clock tower component left still outstanding. This space aims to enhance aesthetics and the overall entrance experience to the Village.

Recycling Efforts

Public Works continues to offer one of the most robust recycling programs in the Chicago metro area, including

organics collection, prescription medication disposal, plastic bag recycling, and sharps disposal, among many others. The department also provides Styrofoam recycling and annual household hazardous waste events. Below are 2025 statistics for recycling and solid waste:

- Tons of Residential Recycling: 3,726.45
- Tons of Yard Waste: 2,970.50
- Tons of Refuse: 22,706
- Diversion Rate: 36%
- Household Hazardous Waste Drop-Offs: 1,000
- Document Destruction Day Drop-Offs: 450

Project Grants

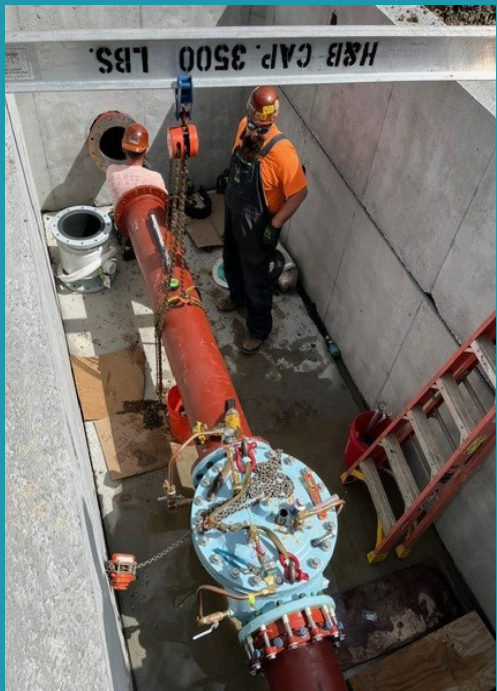
Department of Commerce and Economic Opportunity (DCEO) grants awarded:

- \$900,000 for Fairview Gardens (20-203226)
- \$785,000 for Prospect Meadows / Elm / Lancaster Neighborhood Drainage (20-203063)
- \$788,000 for Storm Sewer Lining (23-203301)

\$1,181,400 via Surface Transportation Program for the Schoenbeck Road Reconstruction Project

Federal grants awarded to fund majority of the Melas-Meadows Pedestrian Bridge Project:

- \$3,000,000 from the Illinois Transportation Enhancement Program
- \$2,033,824 from the Surface Transportation Program
- \$62,000 from the Invest in Cook Program
- \$517,400 from Congressman Mike Quigley as part of the 2024 Congressional Appropriations bill
- \$3,000,000 from the Grade Crossing Protection Fund from the Illinois Commerce Commission



EMERGENCY WATER INTERCONNECT

The Village of Mount Prospect completed an emergency water system interconnection with the Northwest Water Commission (NWC). Typically, the Village-owned water system receives Lake Michigan water from the Northwest Suburban Municipal Joint Action Water Agency (NSMJAWA). The new interconnection provides the Village with the ability to receive Lake Michigan water from NWC during an emergency. This system is capable of meeting the Village’s entire estimated maximum day demand.

The interconnection was successfully placed into service when NSMJAWA completed repairs to its 90-inch transmission water main near Mount Prospect on April 4, 2025. During this time, the Village successfully operated on the interconnection for four days, demonstrating the system’s reliability and the ability to maintain uninterrupted water service using the alternate supply.

The project cost \$6.6 million, with \$1.3 million paid by NWC and the remaining balance funded through the Village’s American Rescue and Recovery Act distribution.

Projects Completed per Division

Administration: 15
Engineering: 7
Water & Sewer: 32
Streets & Buildings Maintenance: 25
Forestry & Grounds: 21
Vehicle Maintenance: 17
Total Projects Completed: 117

Total Service Requests

Solid Waste: 1,389
Engineering: 457
Streets & Building Maintenance: 625
Water & Sewer: 615
Forestry & Grounds: 1,532

STREETS

Tons of asphalt patching: 330
Street signs replaced: 750
Miles of reconstructed sidewalk: 10.63
Storm sewer inlet cleanings: 427
Inlets repaired: 7

STREET SWEEPING

Times per season: 10
Miles per sweep: 320
Total miles driven: 3,200

LEAF COLLECTION

Miles driven: 15,329
Tons collected: 2,159
Trips to compost facility: 602

WATER & SEWER

Gallons of residential water usage (NSMJAWA): 1,283,584,638
Linear feet of sanitary sewer repairs (separate and combined sewer lined): 13,579 (2.572 miles)
Linear feet of water main replaced: 15,000 (2.841 miles)
Clearwater inspections: 532
Water main breaks: 77
Meter replacements: 682
Lead service line replacements: 78
B-box repairs: 15
Hydrants Inspected: 2,396
Hydrants painted: 475
Hydrants replaced: 45

FORESTRY & GROUNDS

Received Tree City USA Award in 2025 for 41st consecutive year
Growth City Award recipient for the 19th year
Trees planted: 545
Trees removed: 406
Trees trimmed: 4,807
Trees treated for Emerald Ash Borer: 428
Tree evaluations: 673
Annuals planted: 12,500
Perennials planted: 2,618
Acres of planted beds: 6.3
Parkway restorations: 247 locations

Public Works By the Numbers

VEHICLE MAINTENANCE

Work Orders
863 Public Works
272 Fire
310 Police
45 Small Engines

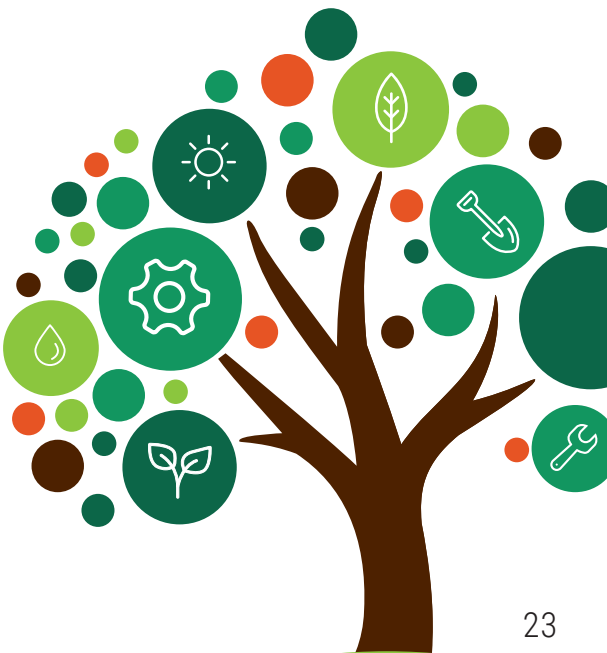
Summary of Sales (vehicles sold / trade-ins)
26 vehicles sold in 2025
\$230,112 in net profit

SNOW RESPONSE

2024-25 season: 15 snow events
Inches of snow accumulation: 16.5
Salt tons used: 2,772
Gallons of anti-icing liquid: 41,280
Ice melt bags: 192

ENGINEERING

Miles of road resurfaced: 6.9
Linear feet of new sidewalk: 179.52
Private Property Development Permits reviewed: 692
Right-of-Way Utility Permits reviewed: 237
Oxcart Overweight Vehicle Permits issued: 76



Mount Prospect Police Department

The Police Department’s mission is to safeguard freedom by preserving life and property, protecting the constitutional rights of individuals, maintaining order, and encouraging respect for the rule of law by the proper enforcement thereof.



The Mount Prospect Police Department remains committed to advancing progress toward the department's strategic goals and objectives of increasing community visibility, effectively reducing crime, and enhancing customer care for our community members. The department's efforts are reflected in this year's annual summary.

Police Highlights

- Residential Patrol Hours: 6,878 (50% increase from 2024)
- Commercial Patrol Hours: 6,663 (50% increase from 2024)
- Held numerous community events to foster direct dialogue and strengthen relationships between officers and residents

Police Visibility

In addition to increasing patrol hours, the Mount Prospect Police Department also created a temporary 7th patrol beat for 2025. This 7th patrol beat, called 3165, is dedicated exclusively to patrolling the downtown area, which is focused on Northwest Hwy. and Prospect Ave. The beat is staffed by a uniformed patrol officer in a squad car on Friday and Saturday nights from April through October.

The purpose of the new patrol beat is to be a visual deterrent to crime and unruly behavior. The officer on duty is directed to spend the majority of their patrol time outside of their patrol vehicle and to conduct foot patrols in the downtown area.

Micromobility Ordinance

In the past few years, there has been a growing trend in the use of e-bikes, e-scooters, and e-motos, which present a risk to the safety of pedestrians, surrounding vehicles, and the riders themselves. At direction of the Village Board, Police Department staff drafted an ordinance regulating these micromobility devices.

The Department finalized new regulations for the community. Backed by research into existing regulations and industry best practices, these measures place public safety as the highest priority. The department has established clear guidelines for riders and implemented robust safety standards to support responsible use.

Community Engagement

Community engagement provides the opportunity to strengthen relationships between officers and the community. It also creates an informal method for residents to voice concerns, share information, and learn more about policing. 2025 community engagement events / opportunities include:

- Five-O Family Fest
- Fist Bump Fridays
- Freezee Fridays
- Police Cadets Program
- Coffee with a Cop
- National Night Out
- Shop with a Cop
- Spring and Fall Beat Meetings
- Therapy Dog Charlie
- Cop on a Rooftop

OUTREACH AT THE COMMUNITY CONNECTIONS CENTER

The Mount Prospect Police Department initiated having a sworn Spanish-speaking police officer at the Human Services Department Community Connections Center every Wednesday afternoon. This is to assist our Spanish speaking residents with any concerns they may have with criminal reports, advice, and outreach.



Police Department By the Numbers

TOTAL TRAFFIC STOPS, MOVING VIOLATIONS, DUI ARRESTS, SPEEDING ARRESTS (2022- 2025)

CATEGORY	2022	2023	2024	2025
Traffic Stops	11,133	11,017	12,280	13,997
DUI Arrests	134	89	82	113
Property Damage	1,148	1,231	1,274	1,142
Personal Injury Accidents	166	161	179	151
Fatal Accidents	2	1	4	1
Adult Arrests	748	725	831	1,307
Juvenile Arrests	37	64	62	73

CALLS WITH SOCIAL SERVICE FOLLOW UP (2022- 2025)

CATEGORY	2022	2023	2024	2025
Mental Health	465	595	697	704
Social Service Referrals	556	673	663	701

Traffic Violations

 **13,997**
Traffic Stops

 **5,145**
Moving Violations

 **113**
DUI Arrests

 **250**
Speeding Arrests

Police Service Calls

 **17,248**
Calls for Service

 **130**
Citizen Compliments

 **12**
Citizen Complaints



2024 OFFICER OF THE YEAR AWARD

Bartek Giera

 **37**
Commendations

 **15**
Honorable Mentions

 **7**
Certificates of Exceptional Performance

 **4**-Time
Officer of the Quarter

Mount Prospect Fire Department

The Fire Department's mission is to protect people, property, and the environment by reducing and controlling fire loss, providing emergency medical service, maintaining adequate emergency preparedness, and engaging in fire prevention and public education activities.



Change in Leadership

Following Chief Dolan's retirement in September 2025, after 29 years of dedicated service, Deputy Chief Tom Wang was promoted to Fire Chief and Battalion Chief Joe Vena was promoted to Deputy Chief, ensuring continuity of leadership and a strong foundation for the department's future.

Growth in Personnel

Department staffing continued to grow with the addition of three new members, bringing total sworn personnel to a historic high of 84. This expansion strengthens operational readiness and supports the department's ability to meet increasing service demands.

Equipment Upgrades

Updating equipment is a key component of ensuring the Fire Department is equipped with modern and reliable technology to improve operational readiness and support patient care in the field.

In 2025, the Department replaced its extrication equipment and cardiac monitors. The new battery-operated tools offer faster deployment, greater reliability, and improved performance during vehicle rescue operations.

Ten cardiac monitors were replaced with the Stryker LifePak 35 model, enhancing clinical capabilities and improving overall operational efficiency.

Smoke Alarm Program

The Department continued its 65-and-over smoke alarm program and successfully secured grant funding from Elk Grove Township to support smoke alarm installations in manufactured home parks. Phase I of the installation program was completed, further enhancing fire safety for vulnerable populations.

Staff Training

The Fire Department provides training to ensure our firefighter / paramedics are prepared and ready to face challenges. Some of the 2025 training topics include:

- Tanker Truck Emergencies
- Ice Rescue
- Elevator Rescue
- Auto Extrication
- Relay Pumping Operations (for long distances from a water source)
- Joint Training with Police for Active Threat Incidents



John Dolan
Fire Chief - Retired



Tom Wang
Fire Chief



Joe Vena
Deputy Fire Chief

Fire Department By the Numbers



STATION 11

Following the dissolution of the Elk Grove Rural Fire Protection District, the Village became the primary fire and EMS provider to residents and businesses in the southernmost areas of our Village as well as the unincorporated properties along I-90. The Village rehabilitated Station 11 and put a 4th ambulance in service in South Mount Prospect, which now make up our 4th Fire District.

CALLS FOR SERVICE BY STATION & VEHICLE

Station 11	Ambulance 11	2,010
	Engine 11	2,337
	Tender 11	31
Station 12	Ambulance 12	2,089
	Engine 12	2,517
	Tower 13	2,161
Station 13	Ambulance 13	1,875
	Tower 13	2,161
	Battalion 3	827
Station 14	Ambulance 14	1,475
	Engine 14	1,751



CALLS BY DISTRICT



COMMUNITY ENGAGEMENT



COMMUNITY ENGAGEMENT ACTIVITIES

Each of our departments interact with the public in different manners. Below is a synopsis of some of the ways the Village engages with the public:

- Educational Engagement, ex: open houses
- Engagement for Initiatives & Studies, ex: workshops
- Event Presence, ex: hosting a table or volunteering
- Formal Engagement, ex: Board Meetings
- Project-Based Engagement, ex: surveys
- Social Engagement, ex: Holiday Tree Lighting
- Service-Based Engagement, ex: Property Tax Relief Grant Program

Identified as a top priority in the 2025 Strategic Plan, Village staff is working on a Community Engagement Plan for implementation in 2026.



VILLAGE EVENTS

Mount Prospect has a wonderful lineup of events throughout the year. Events in town are hosted by the Village of Mount Prospect, the Village's Special Events Commission, and various community organizations.

Main Village-Sponsored Events

Public Works Open House | Mental Health Matters Fridays on the Green | Downtown Block Party National Night Out | Five-O Family Fest Celebration of Cultures | Fire Department Open House | Holiday Tree Lighting

Special Events Commission (SEC) Events

Shining Stars Gala | Family Bike Ride 4th of July Parade | Halloween Decorating Contest | Kindness Week | Christkindlmarket Holiday Decorating Contest



Shining Stars Gala

The Shining Stars Gala was once again held at Crystal Palace Banquets in Mount Prospect. For the 2025 awards, the Special Events Commission launched a "Best Educator" award. The gala honoring the 2025 winners had an attendance of 350.



Downtown Block Party

The Downtown Block Party is still the biggest event of the year! In the 2025 survey, 50% of respondents listed music as the main draw, followed by "Other" at 20% and the Kids Zone at 17%. The music page on the website is the most visited.

2025 Attendance: 4.6k (Friday); 4k (Saturday)



Celebration of Cultures

In 2025, a significant change was made to the layout of the event to accommodate more cultural booths. The event utilized the southern portion of the parking lot to provide more space for attendees and room for shade. This resulted in fewer parking opportunities, so the Village is looking into options for overflow.

2025 Attendance: 904

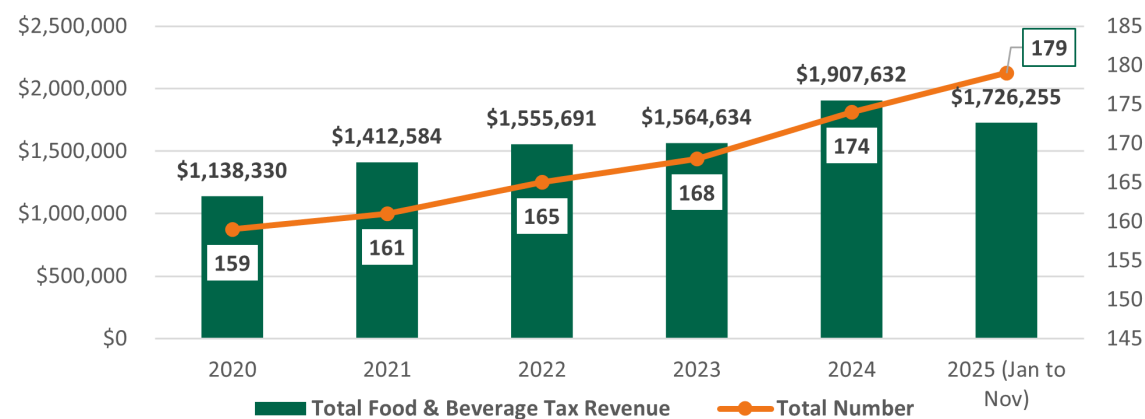


Aging in Community

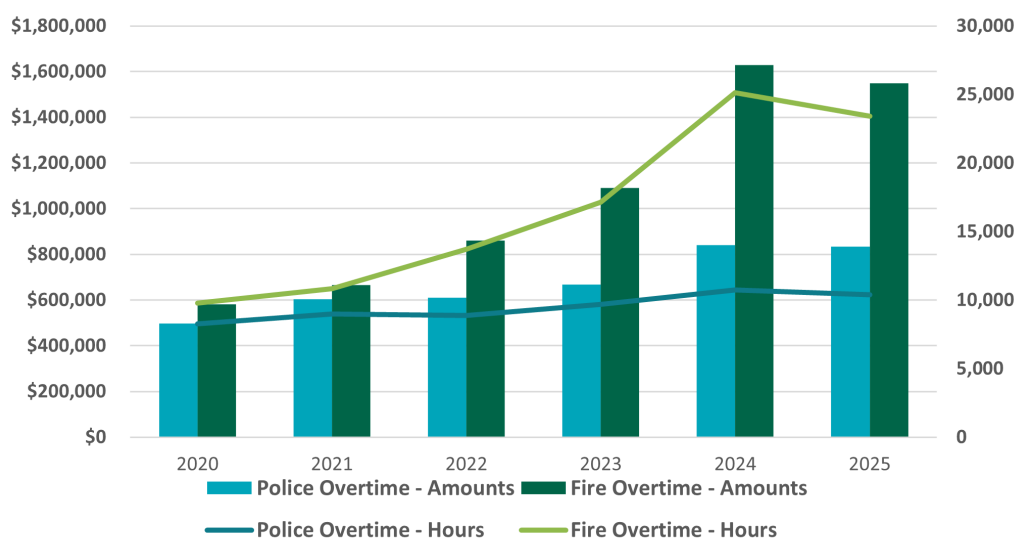
As part of the Aging in Community Initiative, the Village continues improving and expanding programming for seniors and their family members. Notably in 2025, the Village held an "Aging in Mount Prospect" workshop that had an evening session and an afternoon session to accommodate different schedules. Both sessions were filled to capacity.

Key Performance Indicators (KPIs)

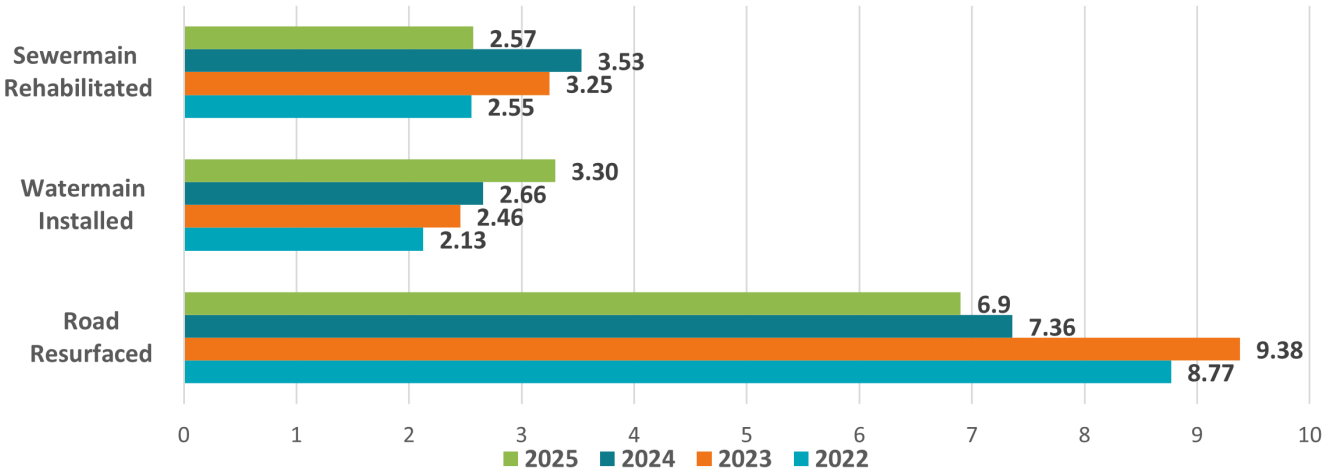
FOOD & BEVERAGE TAX



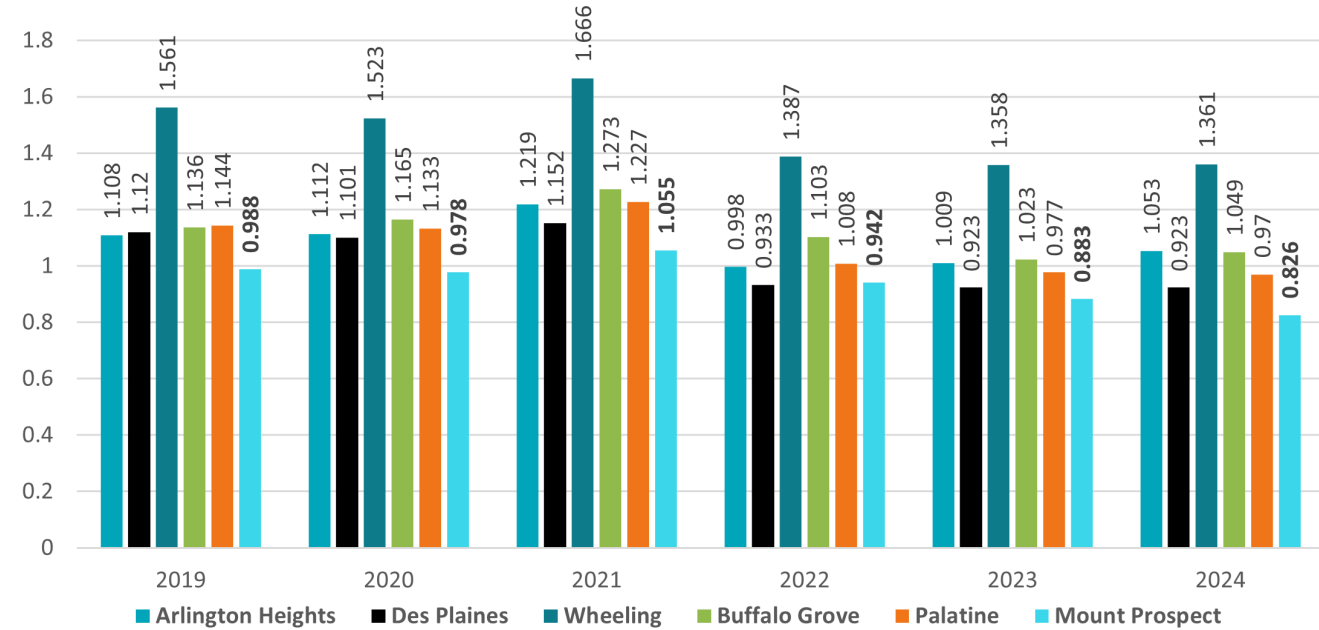
POLICE & FIRE OVERTIME



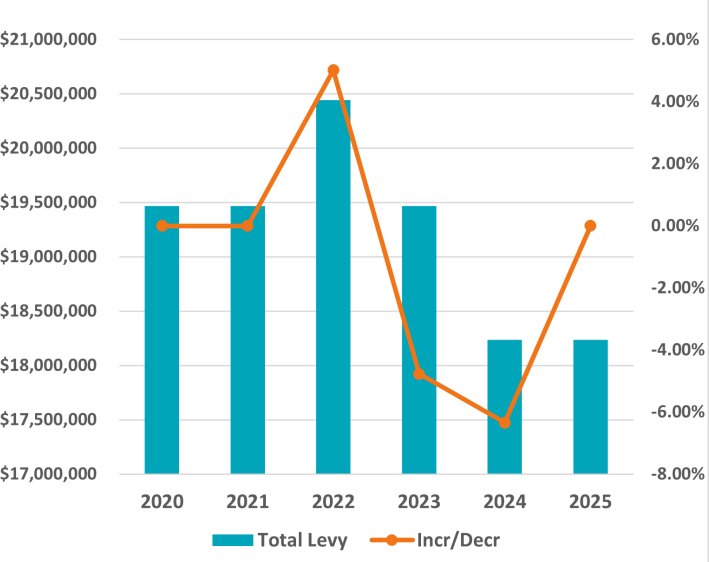
MILES OF INFRASTRUCTURE INVESTMENT



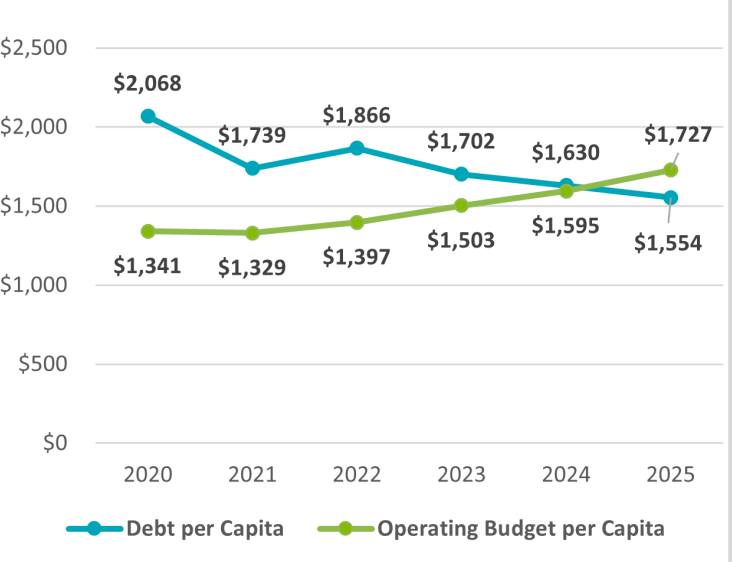
PROPERTY TAX RATE VS. COMPARABLE COMMUNITIES



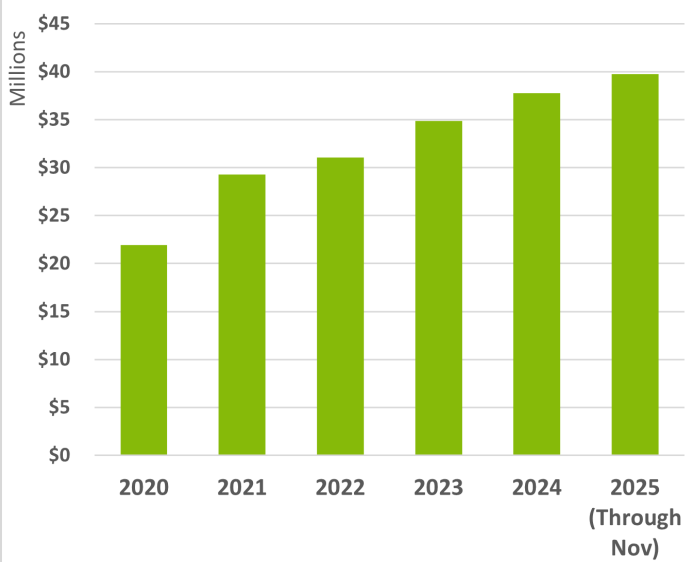
PROPERTY TAX LEVY/PERCENT CHANGE



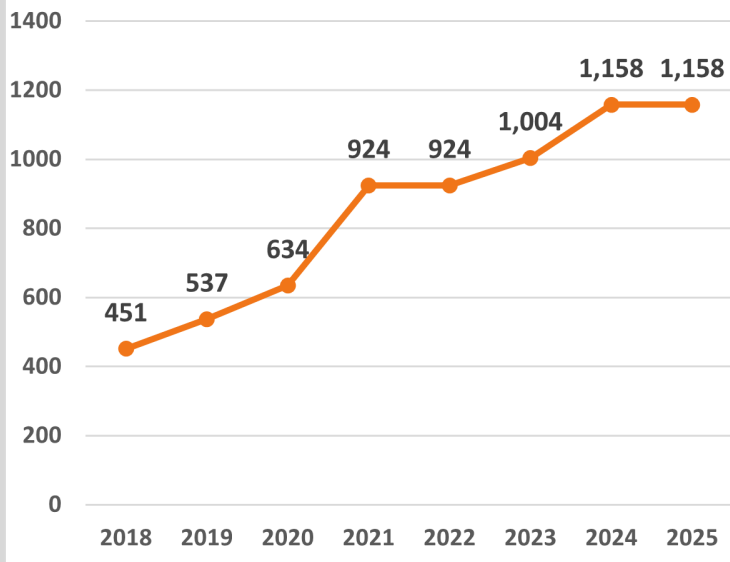
DEBT PER CAPITA



SALES TAX COLLECTED



DOWNTOWN HOUSING UNITS



Strategic Planning

The Village holds a strategic planning workshop annually to identify goals and prioritize action items.

Strategic Planning begins with documentation of ideas on future projects and policies that Village staff should focus on in the coming year. These ideas are identified by the Leadership Team as well as the Board of Trustees and are then discussed at a 3-day workshop led by the Village's strategic plan consultant, Lyle Sumek. The Village Board vets, then prioritizes, hundreds of actions - eventually solving for several Top and High Priorities through an equitable voting system. The process continues with staff to establish deadlines for each item, which encourages progress.



2024-2025 GOALS

1. EFFECTIVE VILLAGE GOVERNMENT

Financially Sound, Exceptional Service

2. ENHANCING MOUNT PROSPECT CHARM AND CHARACTER

Honoring History, Heritage, and Diversity, Equity, and Inclusion

3. TOP-QUALITY VILLAGE INFRASTRUCTURE

Balanced and Proactive Community Investment

4. FAMILY-FRIENDLY NEIGHBORHOODS

Safe and Livable for All

5. VIBRANT COMMUNITY DESTINATIONS

Downtown, Randhurst Village, South Mount Prospect, and Other Corridors

2024-2025 TOP PRIORITIES



Policy Agenda

- **Elected Officials Ethics Ordinance:** COW Presentation, Review Current Practice, and Direction
- **Community Connections Center:** Future Direction, Space Needs Assessment/Service Needs Assessment, Duplication of Service with Township, and Future Direction
- **Stormwater Master Plan Update/Neighborhood Flooding Strategy:** Award Contract, Development, Adoption, and Funding Mechanism
- **Community Policing Expansion:** Report with Options, Direction, and Action Plan (Increasing Police Visibility and Relationships with Community Members)
- **111 E. Busse Redevelopment Project:** Monitor Court Actions and Village Code Enforcement
- **South Mount Prospect Development –** Two Projects Goal
- **Events Policy, Guidelines, and Process:** Development, Adoption, and Funding

Management Agenda

- **“AAA” Bond Rating Strategy/Action Plan:** Report with Options, Direction, and Village Actions
- **Village Proactive Marketing Plan Implementation:** Village Actions
- **Fire-EMS Response Service Enhancement Report:** COW Presentation – Response Metrics
- **Sales Tax Strategy and Action Plan:** Monitor State Actions and Direction
- **Fire Contract:** Negotiations and Approval
- **Cloud HQ Project:** Legislative Action/Advocacy and Construction

Goals

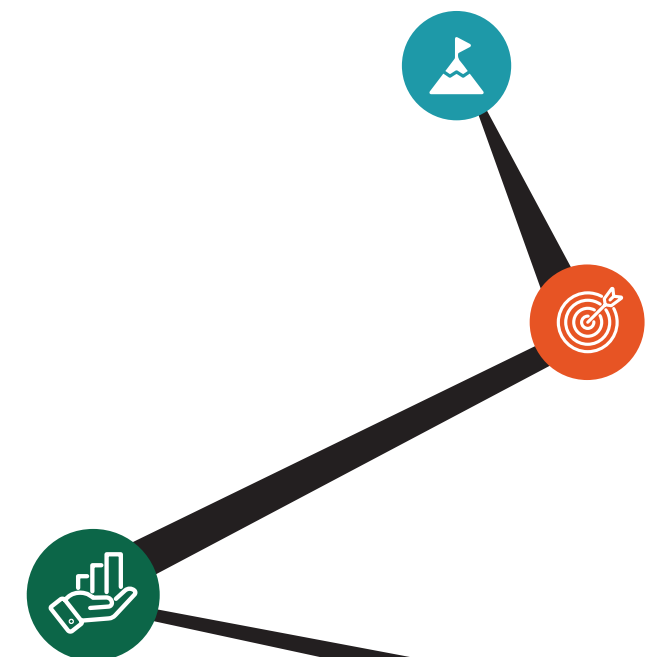
What are we striving for: the overarching principles that determine the actions

Actions

What do we want to accomplish: the priorities

Activity Milestones

How do we accomplish it: the steps to complete the action



Looking Forward

Planning into 2026 and beyond

2025-2026 Strategic Plan

In May 2025, the Village completed the 2025-2026 Strategic Plan workshop. Once finalized, the plan document is published on the Village website, www.mountprospect.org/strategicplan.

Following are the Top Priorities for both Policy and Management categories in this edition of the plan.

Policy Agenda – Top Priority

- “AAA” Bond Rating Strategy/Bond Issuance
- Local Grocery Sales Tax
- Public Safety Pension Funding Strategy
- Community Engagement Strategy/Action Plan
- 111 E. Busse Redevelopment Project
- Fire Station 12 Renovation/Replacement
- Neighborhood Lighting

Management Agenda – Top Priority

- Police Negotiations and Contract
- Community Connections Center/Service Needs Assessment
- Prestige Feed Lawsuit: Final Resolution
- Mt. Prospect Park District Lions Memorial Park Intergovernmental Agreement
- Melas-Meadows Pedestrian Bridge Project
- Cloud HQ Project: PUD Amendments
- 200 S. Main Redevelopment (Fatpour Tap Works)

Policy Agenda vs. Management Agenda

- Items on the Policy Agenda include questions of “What is the direction or goal?” and “What is the budget or resources?”
- Items on the Management Agenda include questions of “How do we address the issue?”, “How do we implement the decision or program?”,

A great way to see what’s to come in Mount Prospect is to take a look at the priorities in the Village’s annual Strategic Plans. The Village Budget and Community Investment Plan also tell the story of major projects for the year.

and “How can we improve the organizational process?”

To learn more about the strategic plan, visit www.mountprospect.org/strategicplan.

2026 Budget

The Village’s fiscal year runs January 1 to December 31. You can read completed details on the 2026 budget by visiting www.mountprospect.org/budget. Below are some highlights from the FY 2026 budget.

The 2026 Operating Budget and Community Investment Plan (CIP) represents a 1.8% (or \$3.4 million) increase from the amended 2025 budget and totals \$192.6 million.

The 2026 budget is a balanced budget with a planned use of cash/fund balance. A 0% property tax levy increase makes

the current levy the lowest in the last eleven years!

Personal service costs in 2026 are estimated to be \$67,732,926, an increase of 5.89% from 2025. A 2.5% wage increase, with an additional 1% for merit, is in the budget for all non-union employees. All unionized employees will receive wage increases from 3% to 3.5%, per the collective bargaining agreements in place.

The total full-time headcount for the Village is increasing from 321 to 327.

The budget includes 3 new firefighter/paramedics, and these new positions are expected to help the Village in lowering the overtime expenses for the year. The budget also includes 2 new patrol officers, enabling the Village to reinstate a traffic unit. Public Works eliminated two part-time positions and added 1 full time engineering technician.



Scan the QR code or visit
[https://performance.envisio.com/
dashboard/mountprospect4928](https://performance.envisio.com/dashboard/mountprospect4928)

STRATEGIC PLAN DASHBOARD

Did you know that the Village has a strategic plan dashboard where you can check the status of projects and initiatives?

The components of the Village’s Strategic Plan are entered into a software program (Envisio), which serves as an excellent way to track the status of items.

The dashboard serves as a visual representation of progress or roadblocks in an easy-to-use format.

COMMUNITY INVESTMENT PLAN

This document, included in the budget, is the Village’s five-year plan for capital expenditures. It addresses the Village’s needs for replacement, upgrade, and expansion of infrastructure and other long-lived, high-cost assets. There are 73 projects identified in the 2026 CIP. Most noteworthy for 2026 include:

1. Rand-Elmhurst-Kensington Road Intersection Improvements: \$12,979,250
2. Melas/Meadows Park Pedestrian Bridge: \$8,346,278
3. Street Improvement Program: \$7,118,454
4. Water Main Replacement: \$6,500,000
5. Community Connections Center: \$4,700,000
6. Phase II Bike Plan Improvements \$3,304,500



50 S. EMERSON ST. | MOUNT PROSPECT | ILLINOIS 60056

VILLAGE OF
MOUNT PROSPECT



ANNUAL
REPORT