

MOUNT PROSPECT POLICE DEPARTMENT

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For Immediate Release
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PRESS RELEASE

MOUNT PROSPECT POLICE DEPARTMENT COMMAND OFFICERS ATTEND SENIOR MANAGEMENT INSTITUTE FOR POLICE AT BOSTON UNIVERSITY



Commander Michael Eterno



Commander David Zboril

Two Mount Prospect Police Department Commanders have completed the Senior Management Institute for Police (**SMIP**) Program at Boston University in Boston, Massachusetts. **SMIP** is a program of the Police Executive Research Forum Organization that provides senior police executives intensive training in the latest management concepts and practices used in business and government. A demanding three-week course, SMIP brings together faculty from some of the nation's top universities, including many faculty members from Harvard University's John F. Kennedy School of Government, successful law enforcement chief executives, and subject matter experts from the private sector. It is designed for mid-to-upper level police executives who will ultimately lead police agencies throughout the United States and other participating countries. SMIP's curriculum addresses those issues that demand the attention of today's forward-thinking law enforcement leaders. Classes are held at Boston University where participants reside in a university residence hall for the duration of the program.

SMIP brings together leading thinkers in corporate and public management to provide intensive training in the best available management theory and practice, innovative solutions to organizational problems, and discussion of important issues in managing public service organizations effectively. The program's goal is to give police managers the same quality of management education available to leaders in other public and private sector endeavors.

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As a developmental program for the profession's current and future leaders, SMIP focuses on leadership and executive development. The curriculum is much more conceptual than technical and it requires participants to think in broad terms about their agencies' environments. Cases and class discussions stimulate critical thinking and problem solving. Participants emerge with an understanding of advanced management practices and effective leadership, and enhanced awareness of the management methods and resources necessary for performing current or future responsibilities.

SMIP gives participants a clear understanding of general management theory, policy development, planning processes, and organizational structure and behavior. Among the topics covered are diversity, political management, organizational strategy, performance management, organizational change, leadership, managerial problem solving, career planning, negotiation and labor relations, process analysis, media relations, and new policing strategies and innovations. The program focuses on existing and emerging topical issues facing law enforcement executives. The program uses the case study method of instruction. Popularized by use in the nation's top business schools, this method combines careful and extensive reading of case materials.

Applicants for the **SMIP** program are carefully screened, must have a minimum of a bachelor's degree, and hold the rank of lieutenant or higher. The **SMIP** program has been in existence for more than 30 years and has less than 4,000 graduates worldwide. Commander David Zboril, the department's Day Shift Patrol Commander, attended the 48th Session of S.M.I.P., which was conducted June 5-23, 2011. Commander Michael Eterno, the department's Midnight Shift Patrol Commander attended the 49th Session of **SMIP**, which was conducted July 10-28, 2011.

Commander Zboril and Commander Eterno represent the 5th and 6th members, respectively, of the Mount Prospect Police Department's current Command Staff to graduate from the **SMIP** program. Police Chief John Dahlberg commented, "I am grateful to Commanders Zboril and Eterno for their demonstrated commitment to their profession and the advancement of their senior management skill sets by way of their completion of the **SMIP** program."